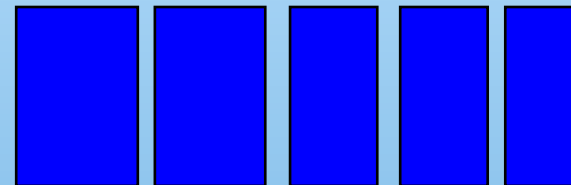







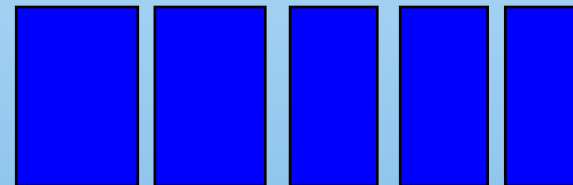
# Grading Criteria



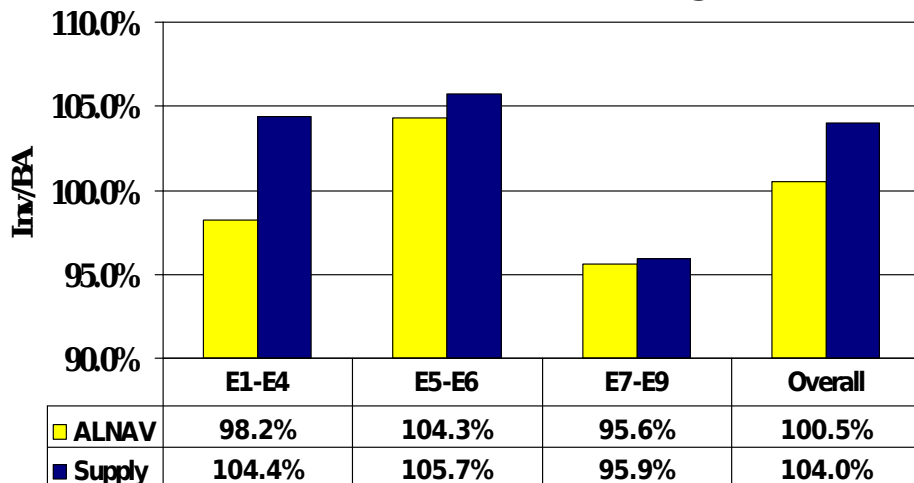
Category			
<b>Manning</b>	<89%	90% - 94%	95% & Above
<b>Recruiting</b> Pct of Goal	<89%	90% - 94%	95% & Above
<b>Advancements</b> Verses TAFMS ALNAV Flow Pts	>18 Months	7-17 Months	≤6 Months
<b>Shore Billet Quality</b> Pct In Rate Shore Billets	<74%	75% - 84%	85% & Above
<b>Sea Shore Rotation</b> (E5 - E9)	>48 Months	42-48 Months	36-39 Months
<b>Reenlistments</b> Pct Difference vs Goal	>10%	6-10%	≤ 5%
<b>Attrition (Zone A)</b> (Zones B & C)	>10% (>5%)	6-10% (3-5%)	≤ 5% (≤ 2%)
<b>SRB</b>	NAVADMIN published annually with current rates and zones. <i>Latest: NAVADMIN 159/03 (June 03)</i>		
<b>EB/NCF/LRP</b>	Used as recruiting tool to attain assessment goals in specific ratings. <i>Latest: EB GENADMIN (No DTG) NCF-LRP DTG282149Z Feb 03</i>		
<b>Sea/Shore Rotation</b>	Based on Ratio of Sea to Shore Billets. Updated every 18 months. <i>Latest: NAVADMIN 341/01 (Dec 01)</i>		
<b>Striker/Entry Opportunity</b>	Obtained from Career Reenlistment Objectives (CREO)/Rating Entry for General Apprentices (REGO) NAVADMIN <i>Latest: NAVADMIN 317/03 (Dec 03)</i>		
<b>Priority Rating</b>	Priority Ratings list is the CNRC "Hot List" of critically undermanned ratings as determined by OPNAV N1.		
<b>Perform to Serve (PTS)</b>	A Force shaping tool by leveling rating manning from overmanned to undermanned rates. <i>Latest: NAVADMIN 316/03 DTG101135Z (Dec 03)</i>		



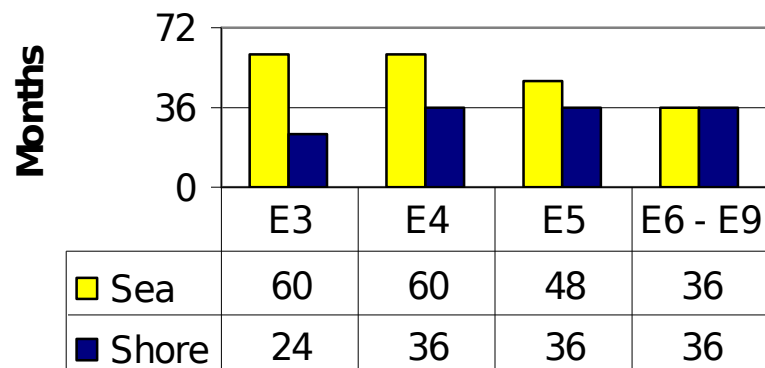
# ALNAV Profile



## ALNAV (BA) Manning



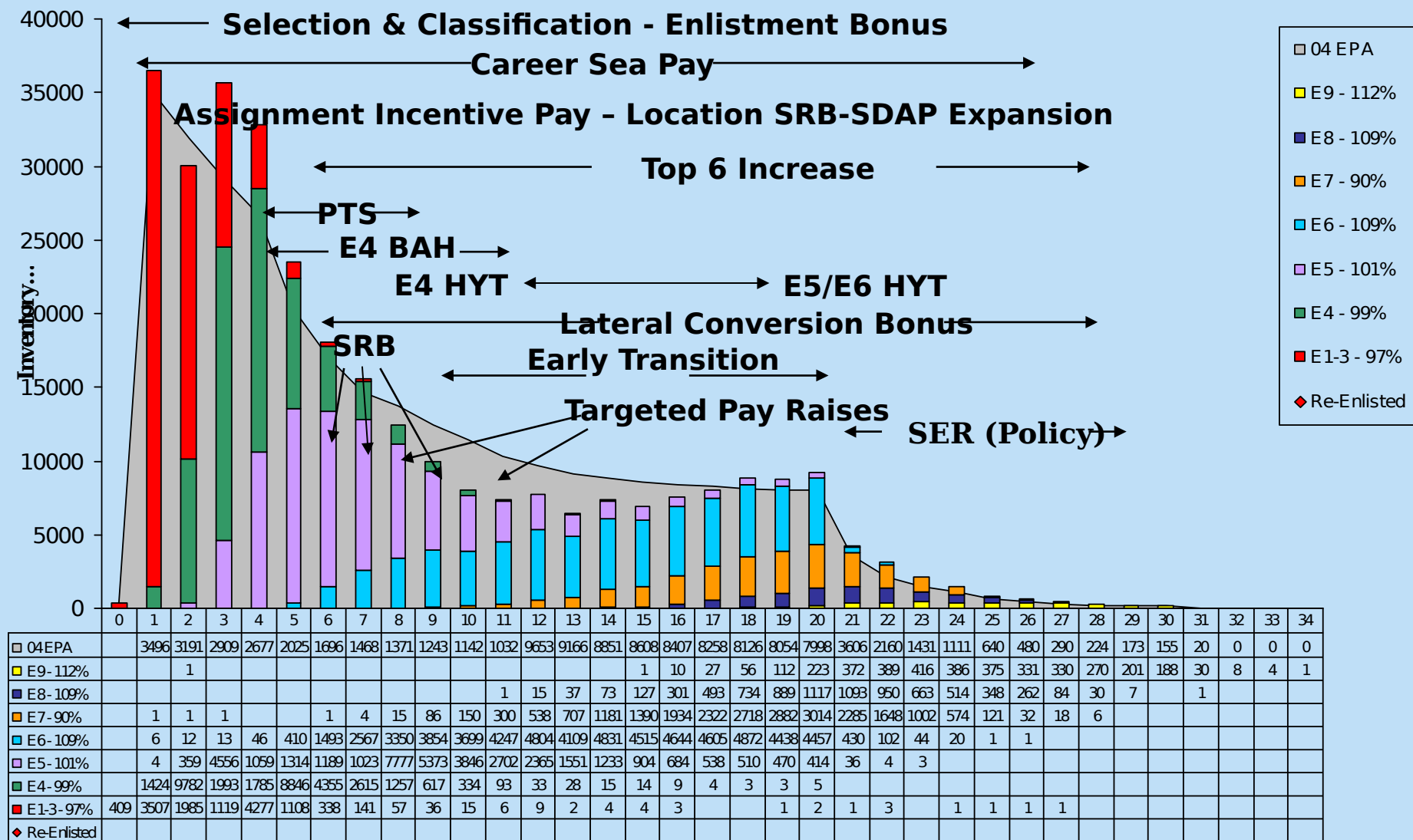
## ALNAV Sea/Shore Rotation



## ALNAV Overall

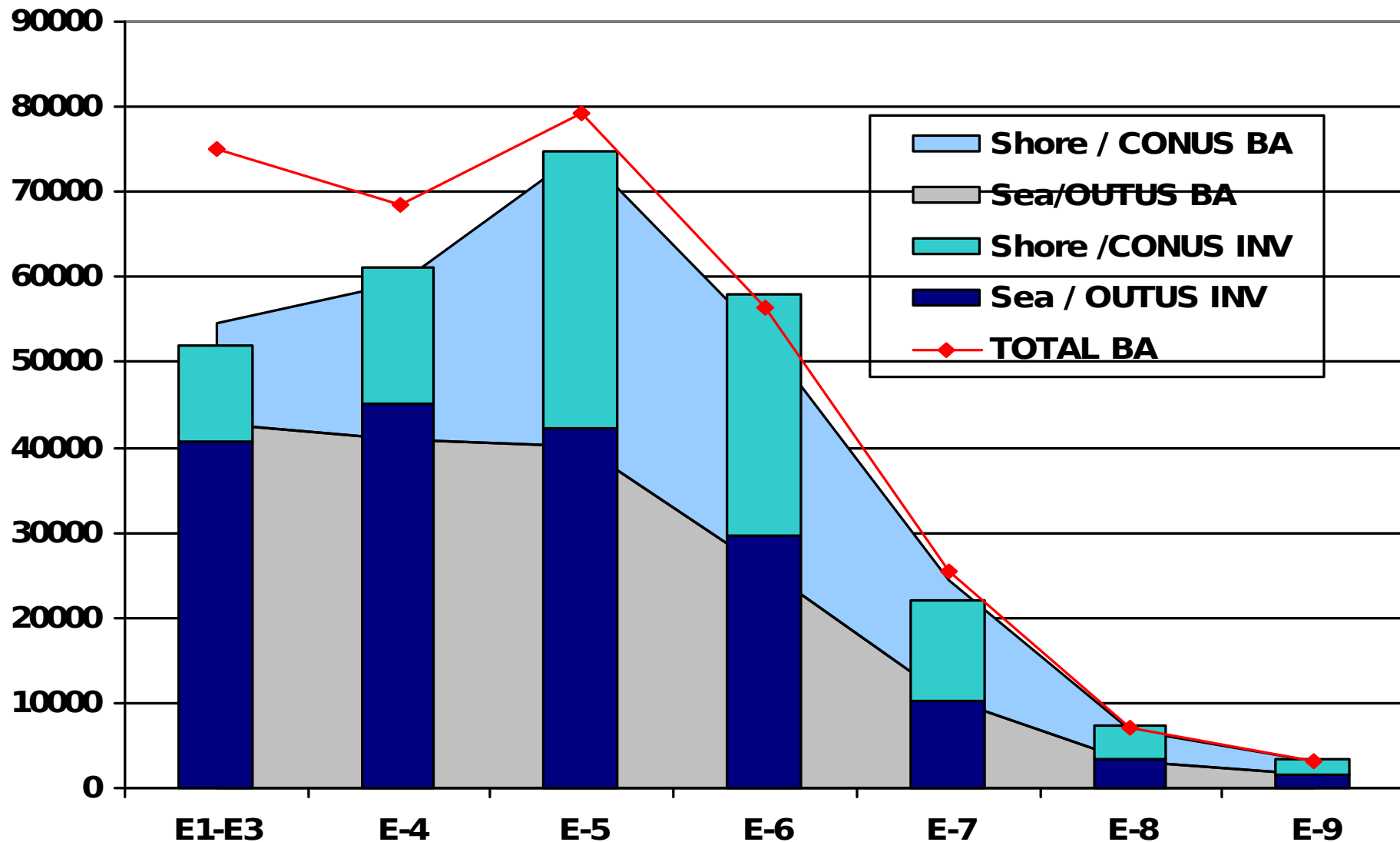


Category	E1-E4	E5-E6	E7- E9	Overall
Manning (Inv/BA)				
Sea/Shore Rotation				
Advancement Opportunity				
Recruiting				
	Zone A	Zone B	Zone C	Overall
Reenlistments				
Attrition				



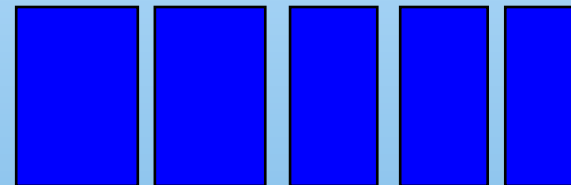


# ALNAV Billet Analysis



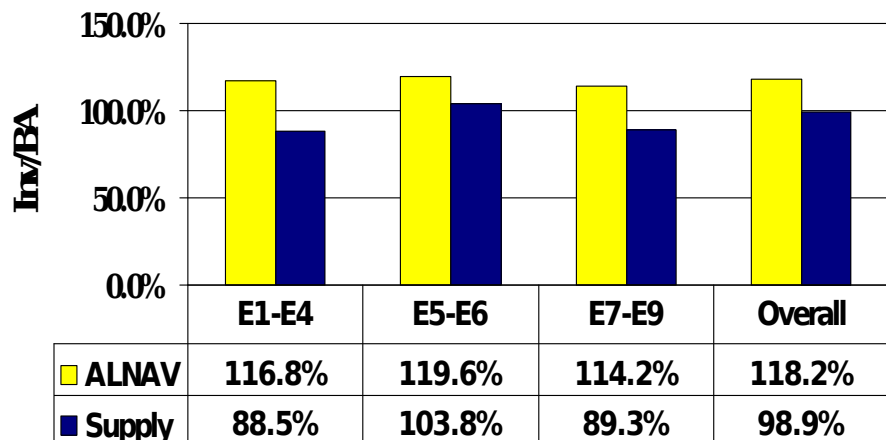


# ALNAV FTS (TAR) Profile

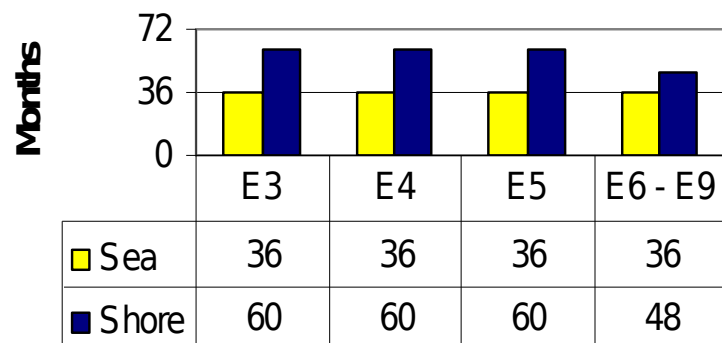










## ALNAV TAR Overall

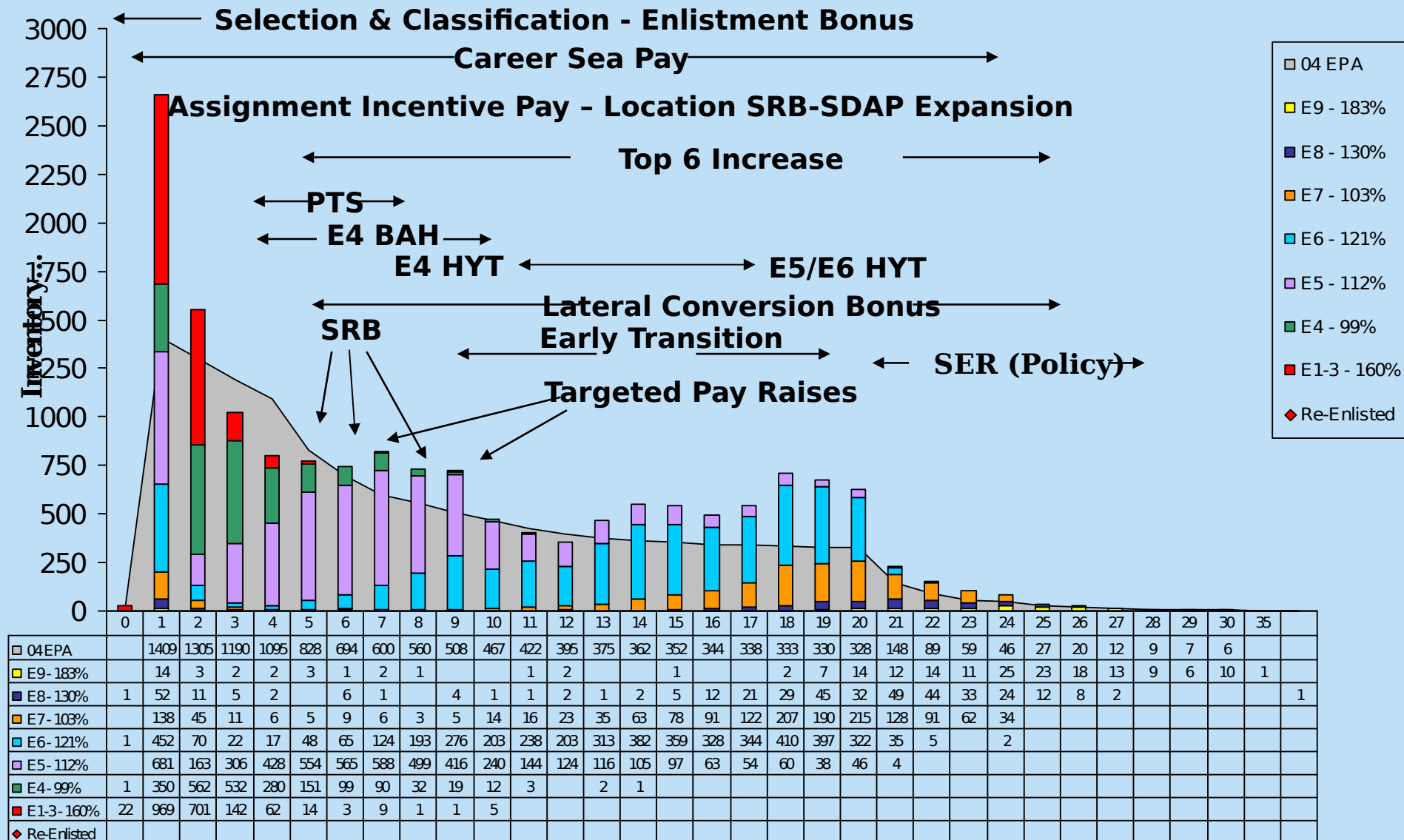
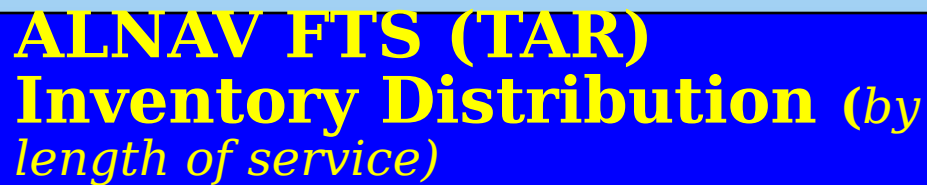
ALNAV TAR (BA) TAR Manning



ALNAV TAR Sea/Shore Rotation

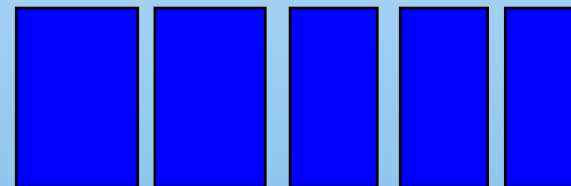


Category	E1-E4	E5-E6	E7- E9	Overall
Manning (Inv/BA)				
Sea/Shore Rotation				
Advancement Opportunity				
Recruiting				
	ZoneA	ZoneB	ZoneC	Overall
Reenlistments				
Attrition				





# People Metrics - Enlisted (May 2004 Data)

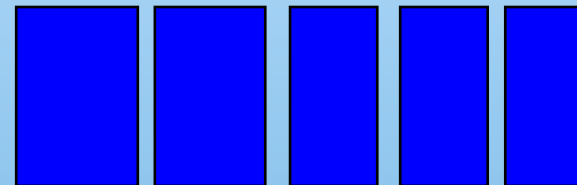


Rate	Overall	Manning (INV/BA)	Sea/Shore Rotation	Advancements	Recruiting	Shore Billet Quality	Reenlistments	Zone A Attrition
CS								
CS (SS)								
DK								
PC								
SH								
SK								
SK (SS)								

09/05/16



# People Metrics - FTS Enlisted (May 2004 Data)

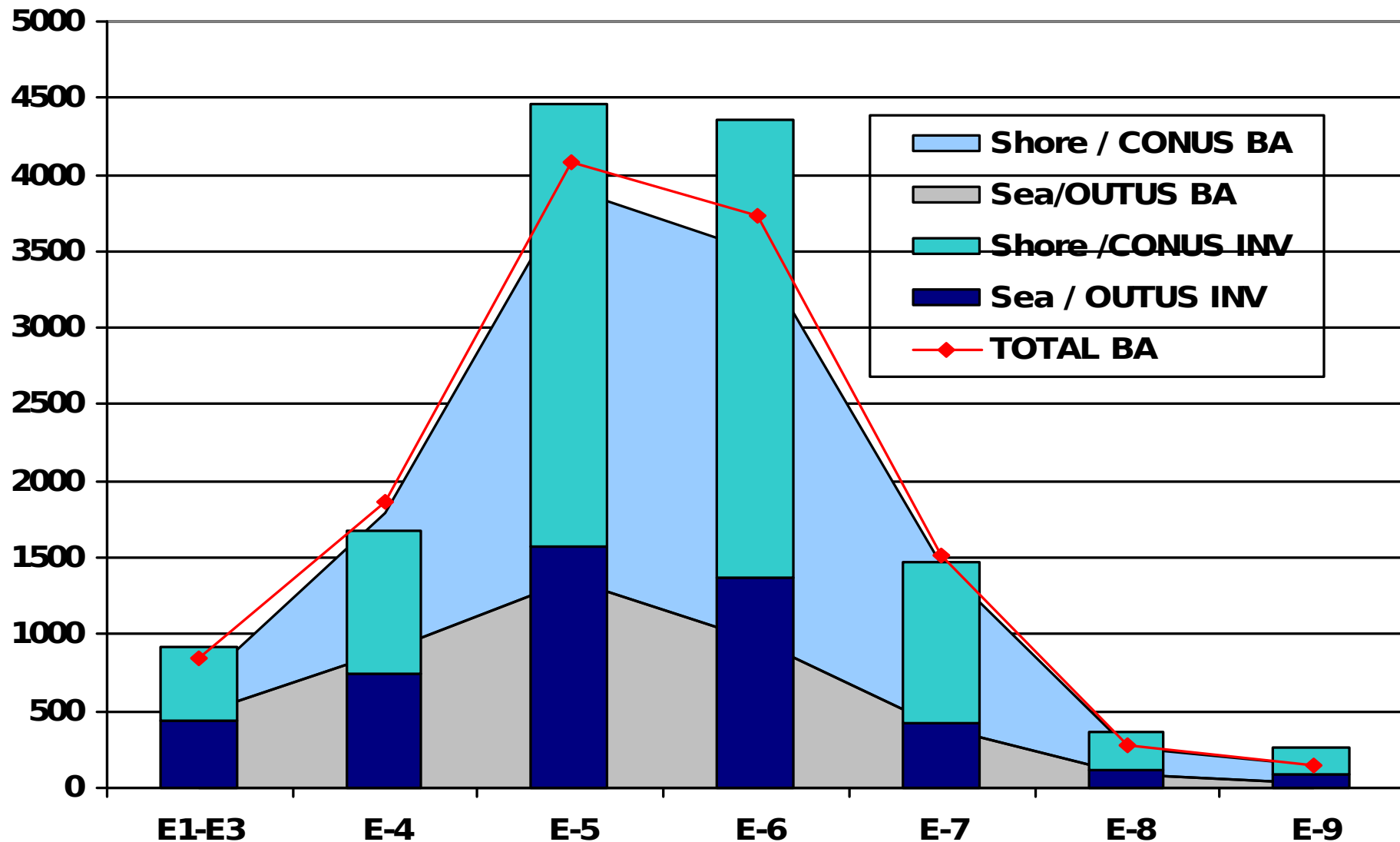


Rate	Overall	Manning (INV/BA)	Sea/Shore Rotation	Advancements	Recruiting	Shore Billet Quality	Reenlistments	Zone A Attrition
CS FTS								
DK FTS								
SK FTS								





# ALNAV FTS (TAR) Billet Analysis

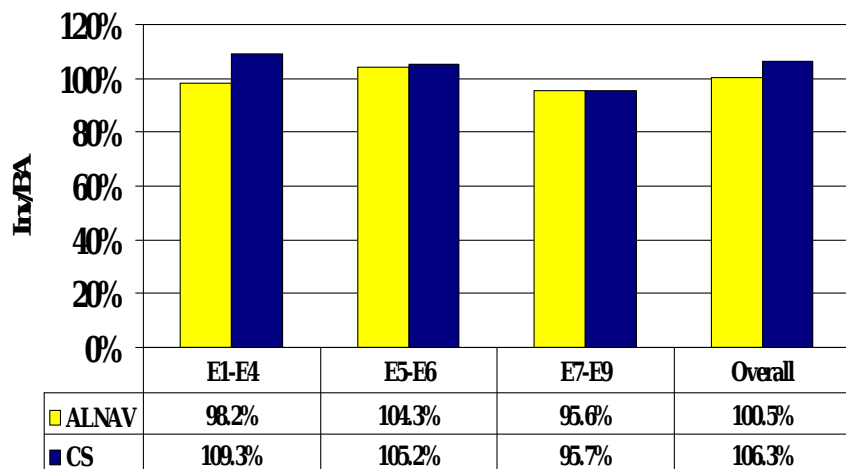




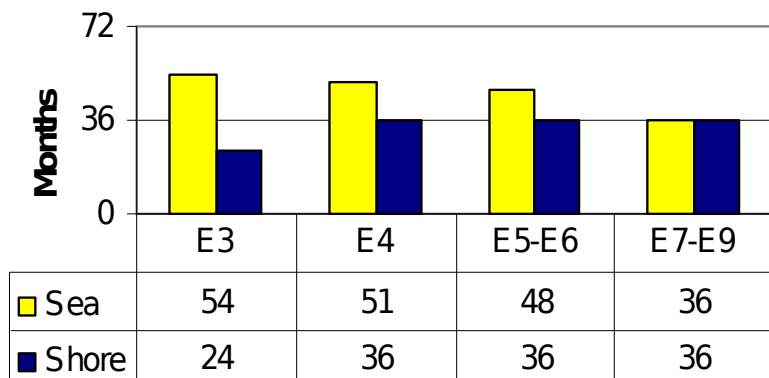
# CS Rating Profile



## CS BA Manning



## CS Sea/Shore Rotation



## Overall Rating Grade



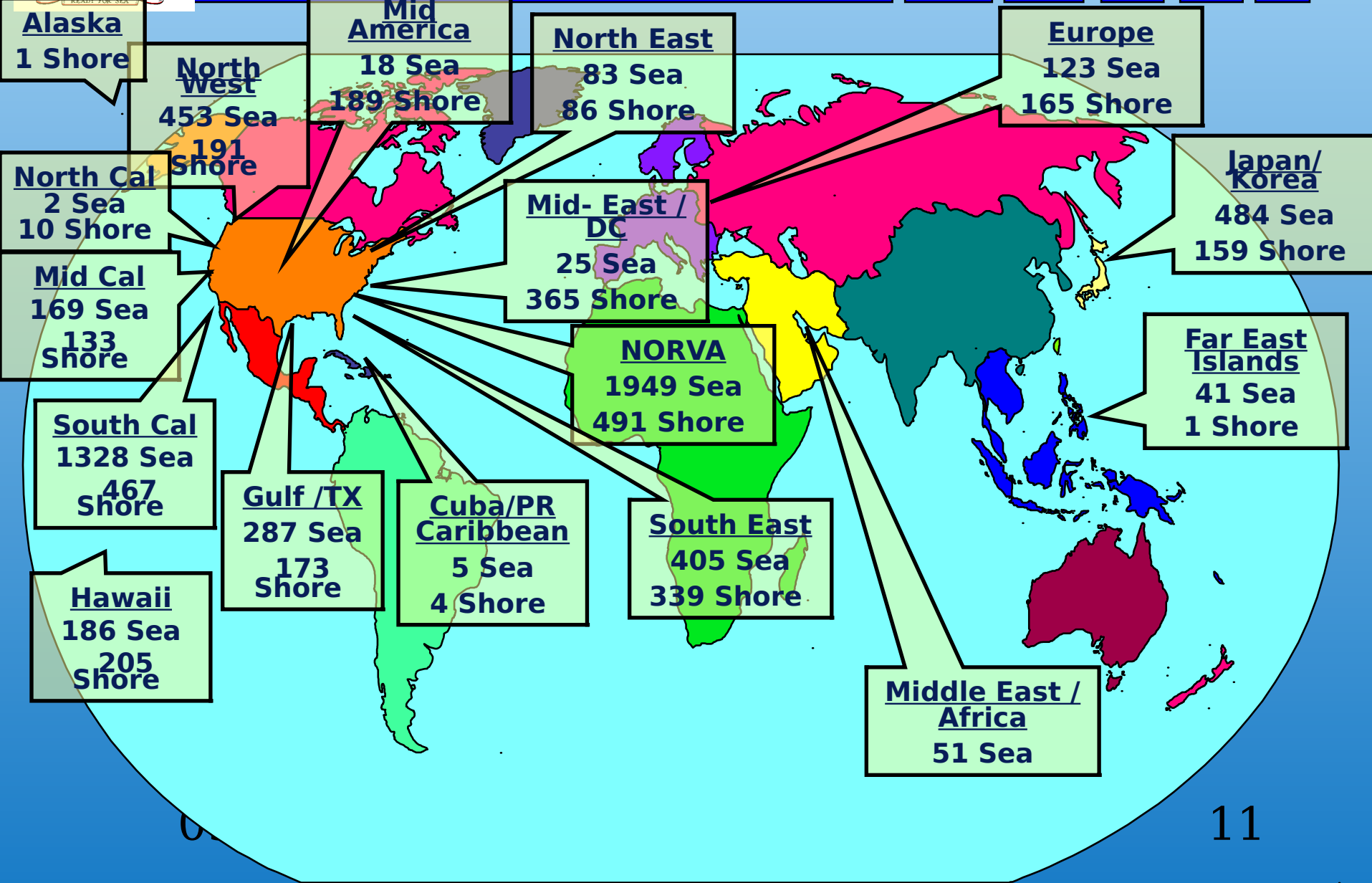
Category	E1-E4	E5-E6	E7-E9	Overall
Manning				
Sea/Shore Rotation				
Advancement Opportunity				
Recruiting				
Shore Billet Quality				

	Zone A	Zone B	Zone C	Overall
Reenlistments				
Attrition				

	Yes	No	
SRB			<b>SRB</b> Zone A - 1.5 Zone B - 1.0
EB			
Priority Rating			<b>EB</b> Oct -Sep - \$6K
Striker/Entry Opportunity	Open		
Perform to Serve (PTS)			<b>CNRC Priority</b>



# CS(SW) Billet Locations





# CS Inventory Distribution

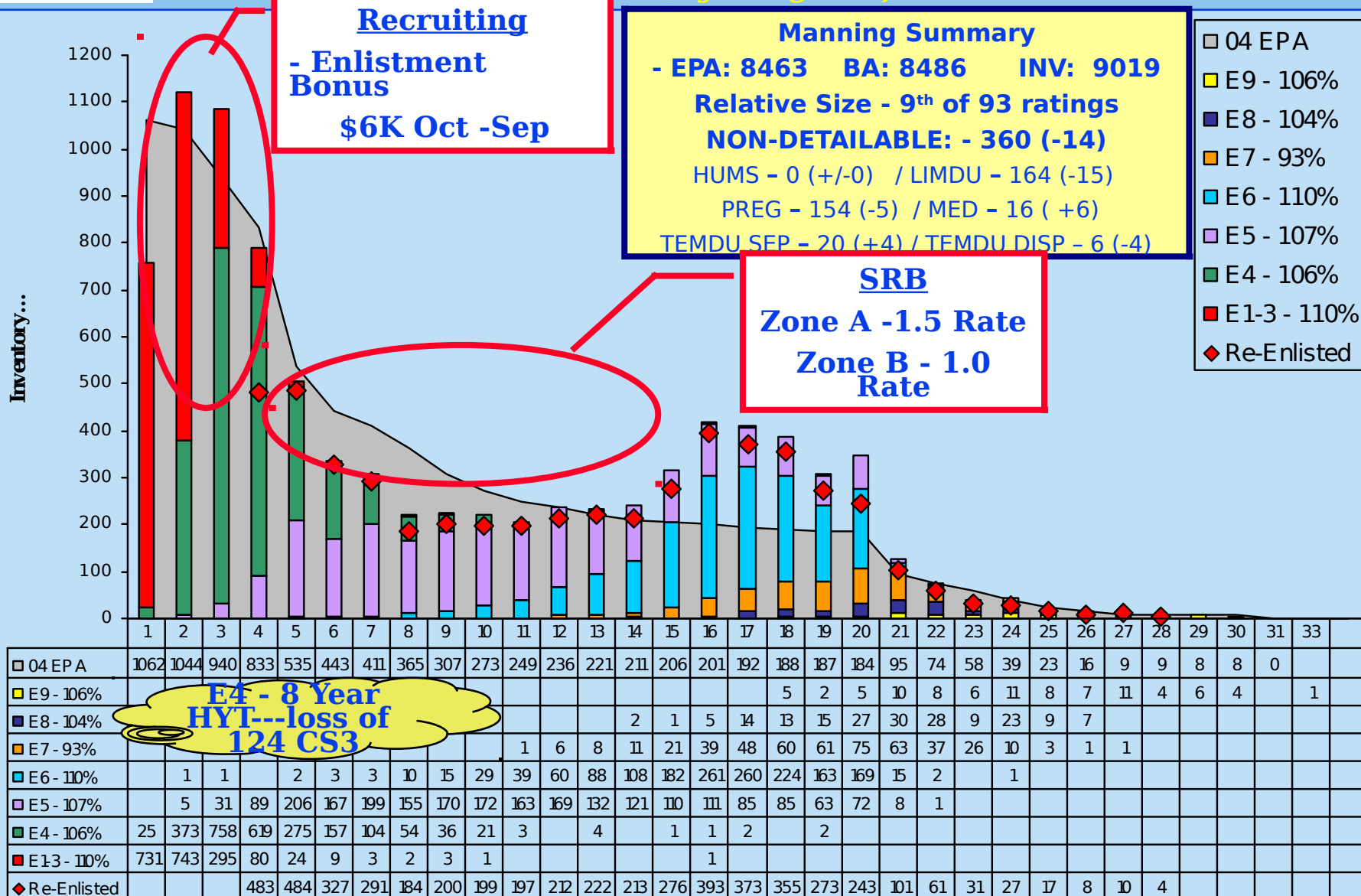
(by length of

**Recruiting**  
**- Enlistment Bonus**  
**\$6K Oct -Sep**

**Manning Summary**  
**- EPA: 8463 BA: 8486 INV: 9019**  
**Relative Size - 9<sup>th</sup> of 93 ratings**  
**NON-DETAILABLE: - 360 (-14)**  
HUMS - 0 (+/-0) / LIMDU - 164 (-15)  
PREG - 154 (-5) / MED - 16 (+6)  
TEMUDU SEP - 20 (+4) / TEMUDU DISP - 6 (-4)

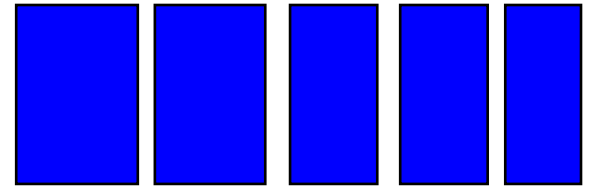
**SRB**  
**Zone A -1.5 Rate**  
**Zone B - 1.0 Rate**

- 04 EPA
- E9 - 106%
- E8 - 104%
- E7 - 93%
- E6 - 110%
- E5 - 107%
- E4 - 106%
- E1-3 - 110%
- Re-Enlisted

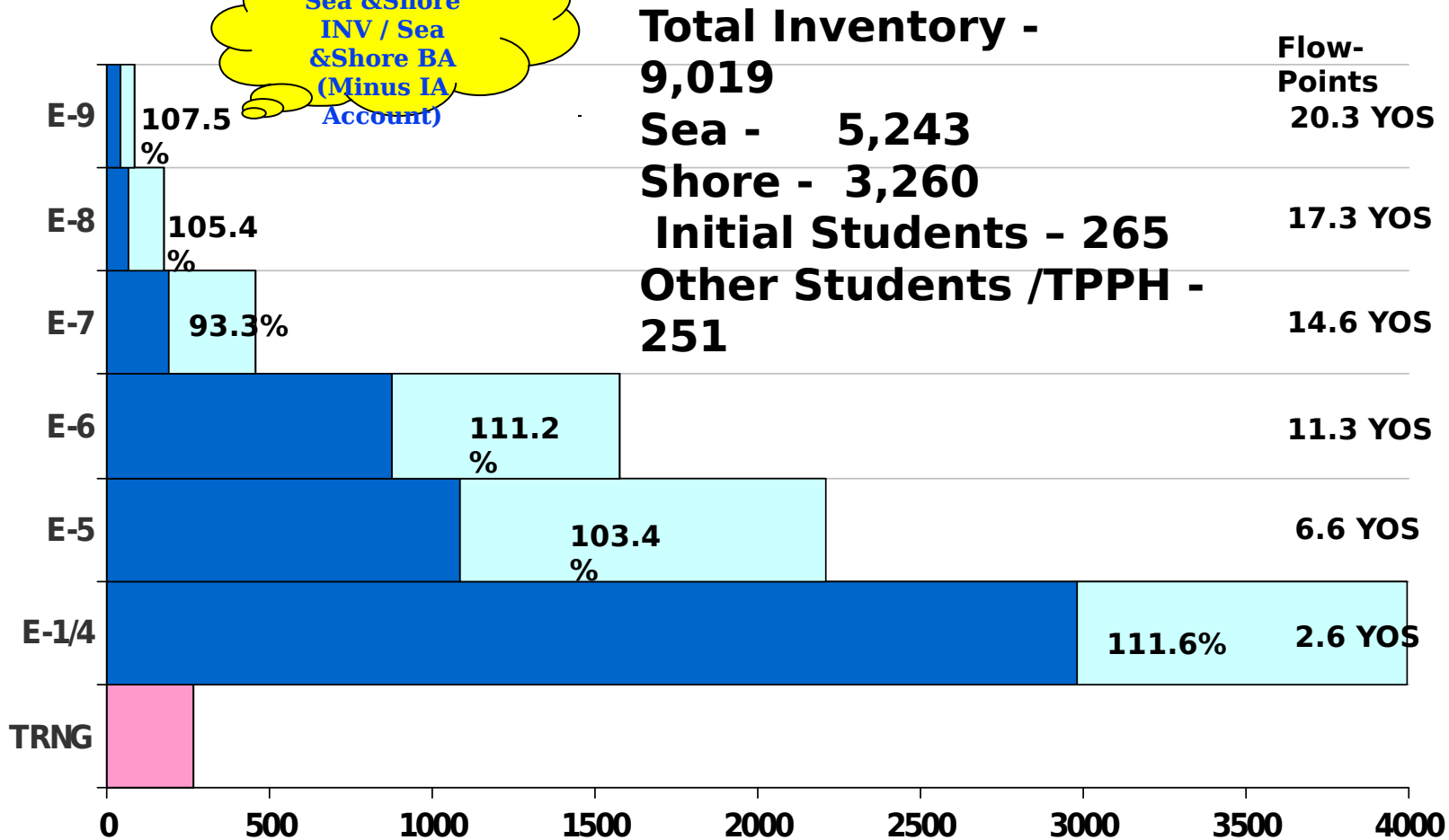




# CS Rating Sea/Shore Population and Rotation



Sea & Shore  
INV / Sea  
& Shore BA  
(Minus IA  
Account)



Total Inventory -  
**9,019**

Sea - **5,243**

Shore - **3,260**

Initial Students - **265**

Other Students /TPPH -  
**251**

36

SHORE  
36 SEA

36

SHORE

36

SEA

36 SHORE

48 SEA

36  
SHORE

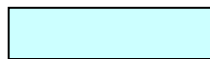
54 SEA

4 TRNG

09/05/16



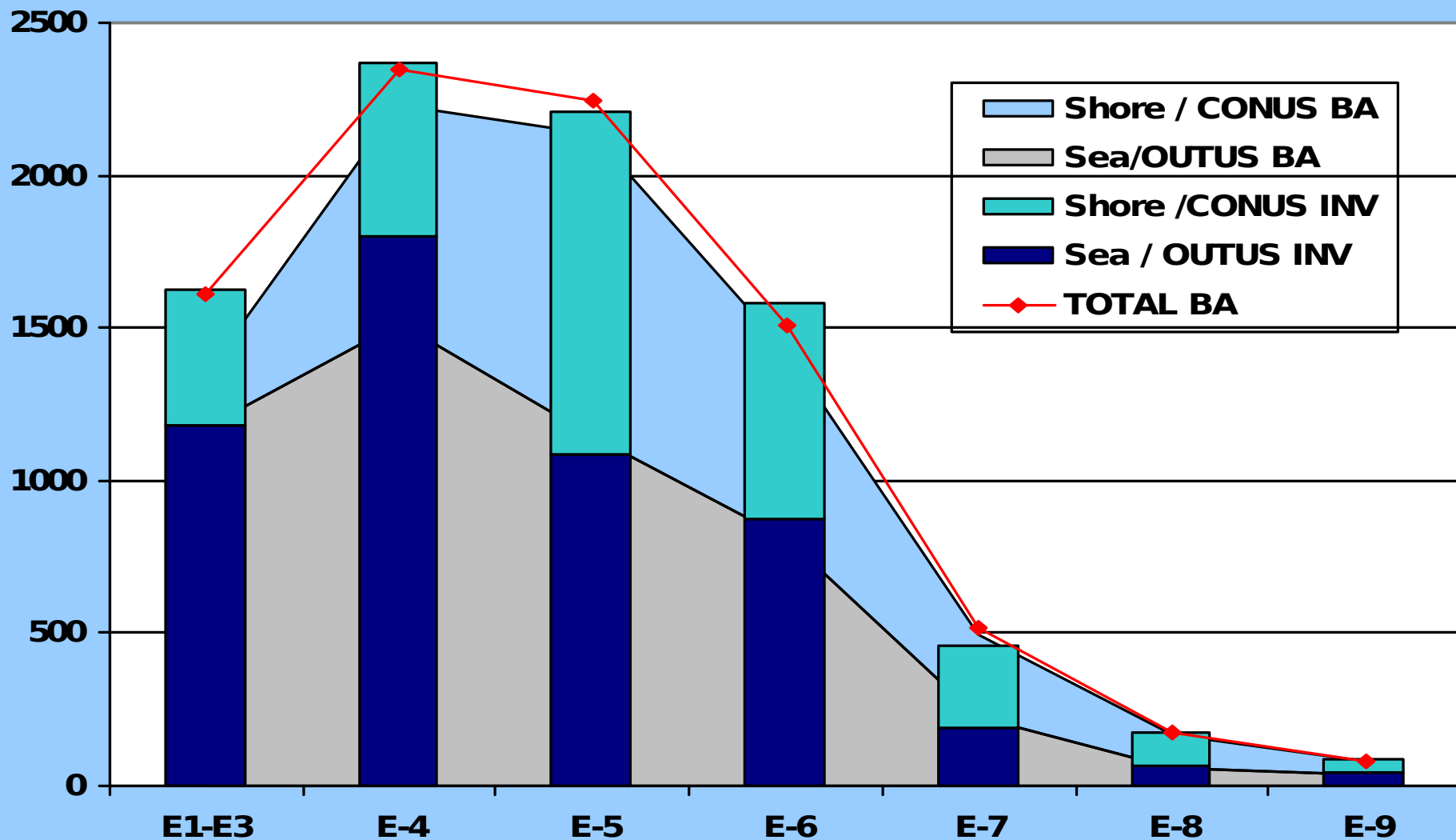
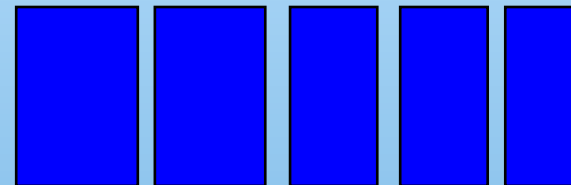
Sea



Shore

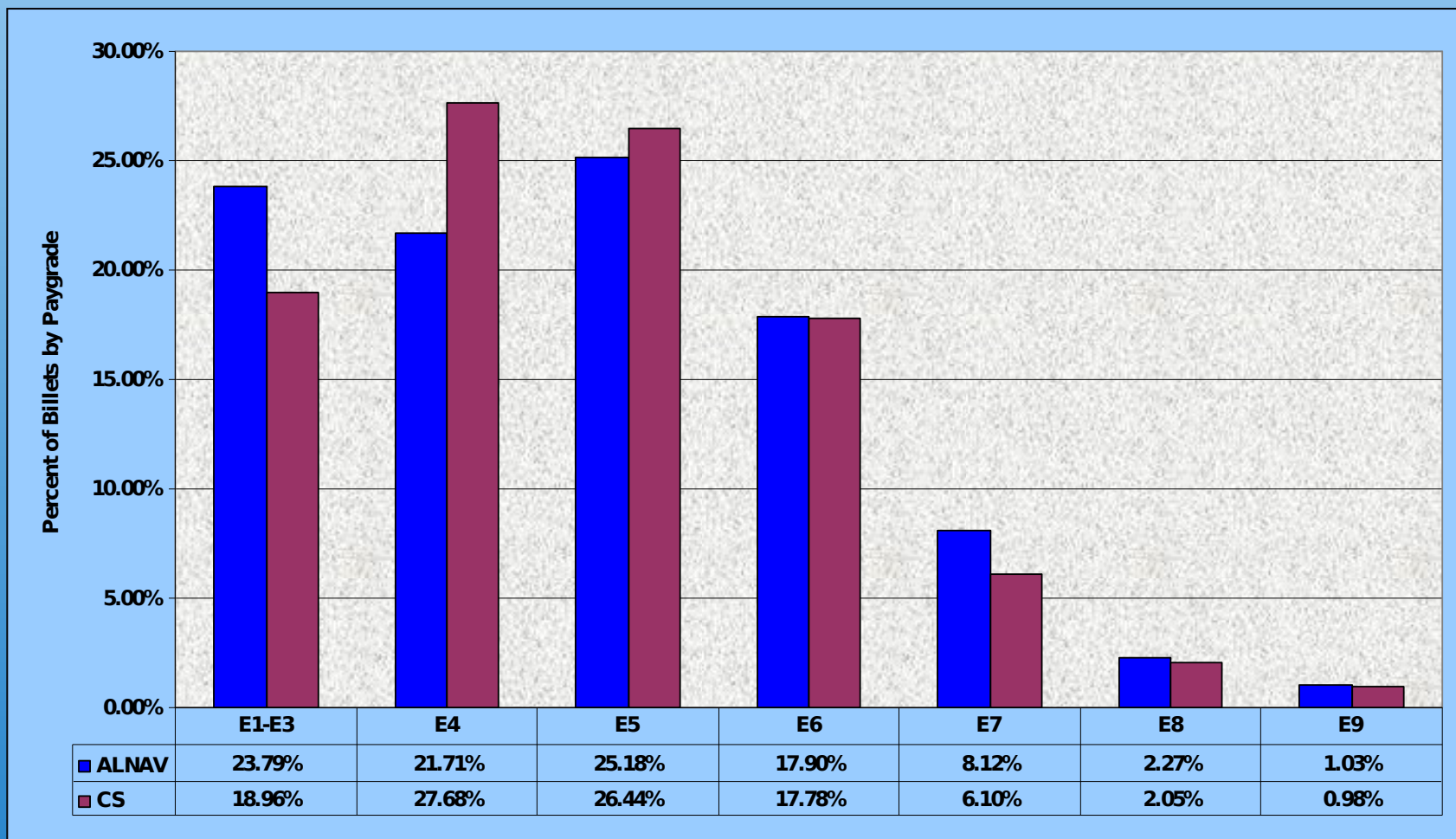
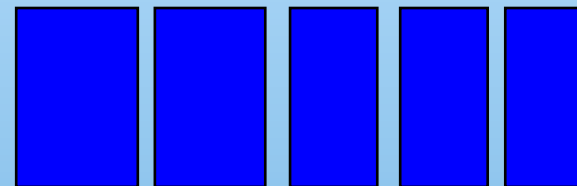


# CS Rating Billet Analysis





# CS Paygrade Distribution (Billet Pyramid/Diamond)



09/05/16

15

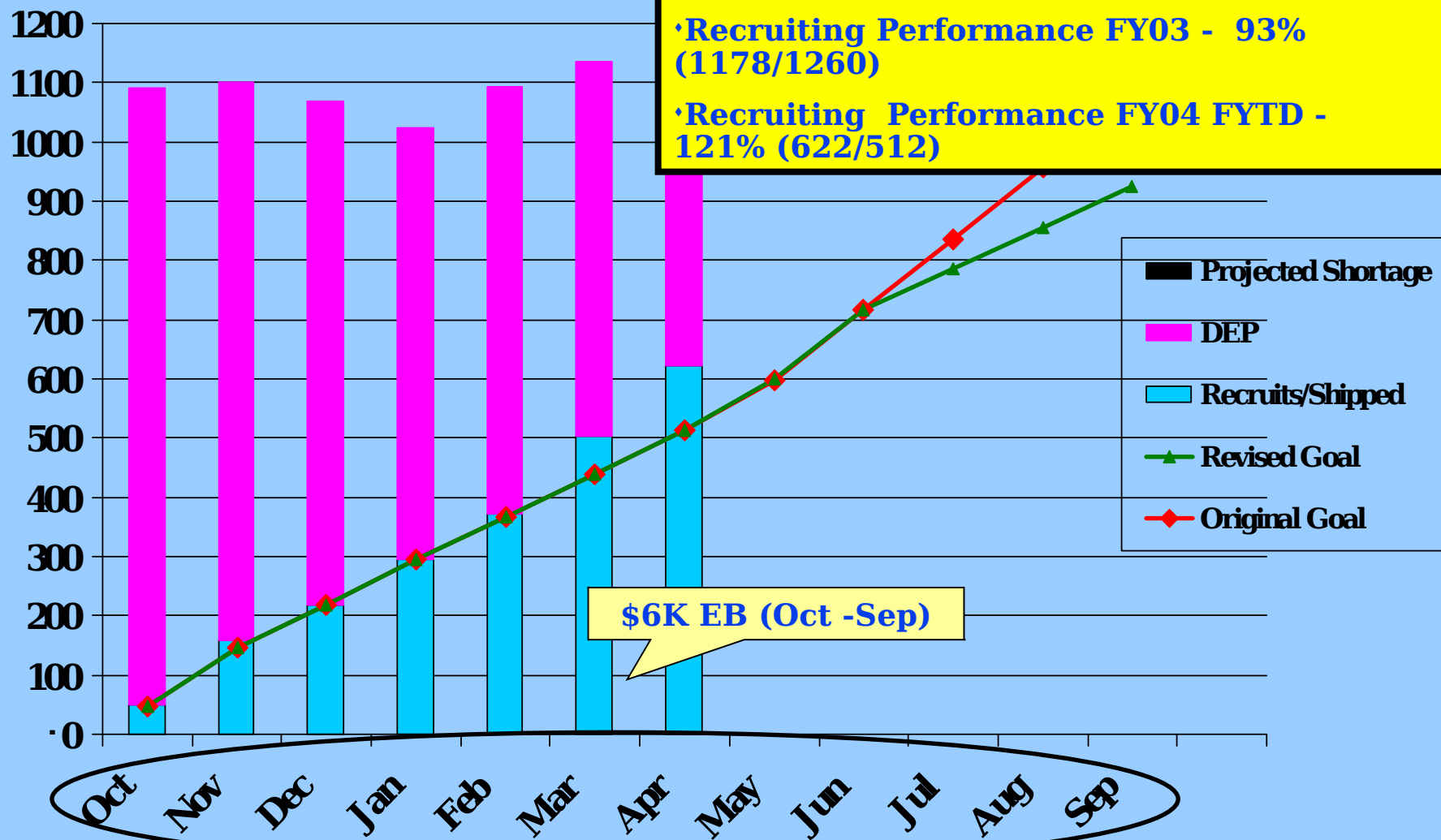


# CS Recruiting

•Recruiting Performance FY02 - 87%  
(1351/1550)

•Recruiting Performance FY03 - 93%  
(1178/1260)

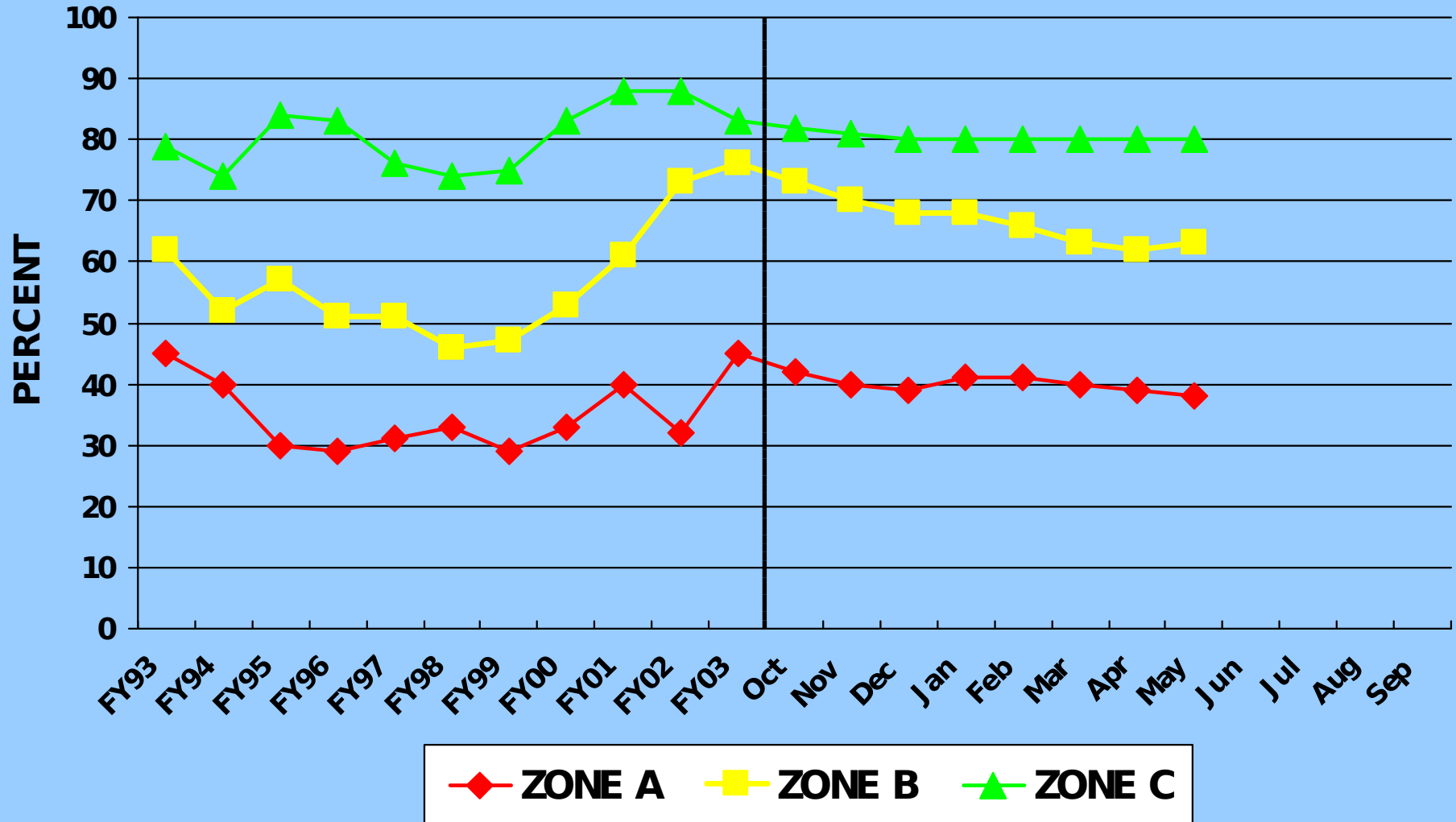
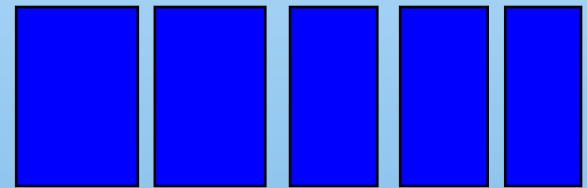
•Recruiting Performance FY04 FYTD -  
121% (622/512)







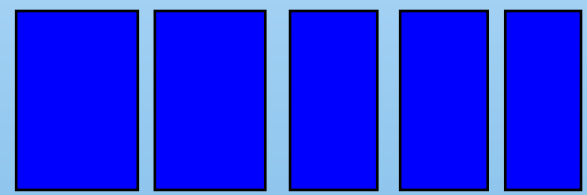
# CS Rating Retention Rates



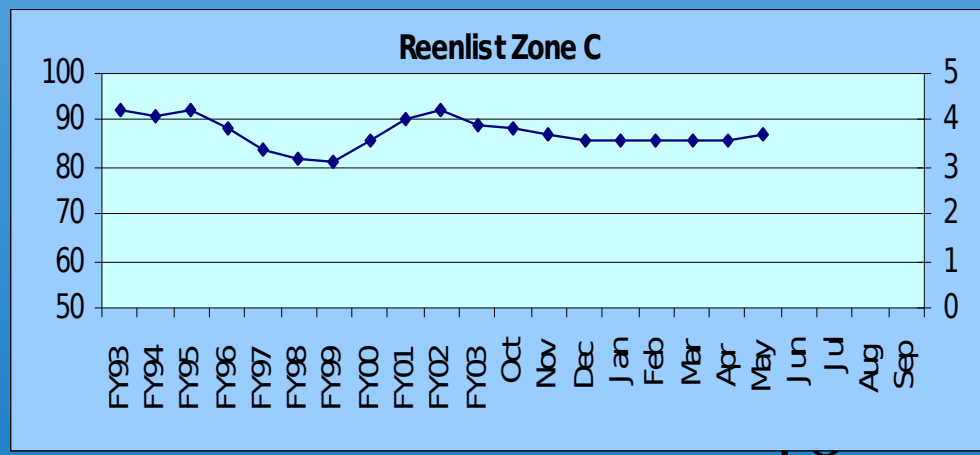
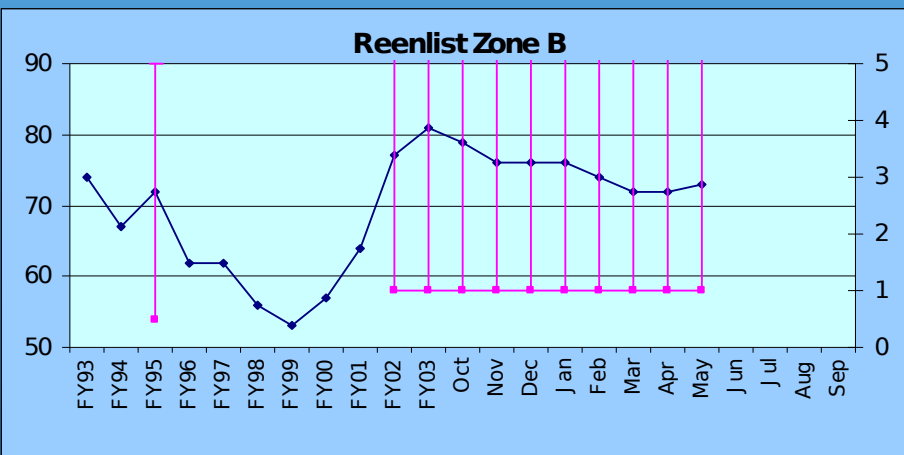
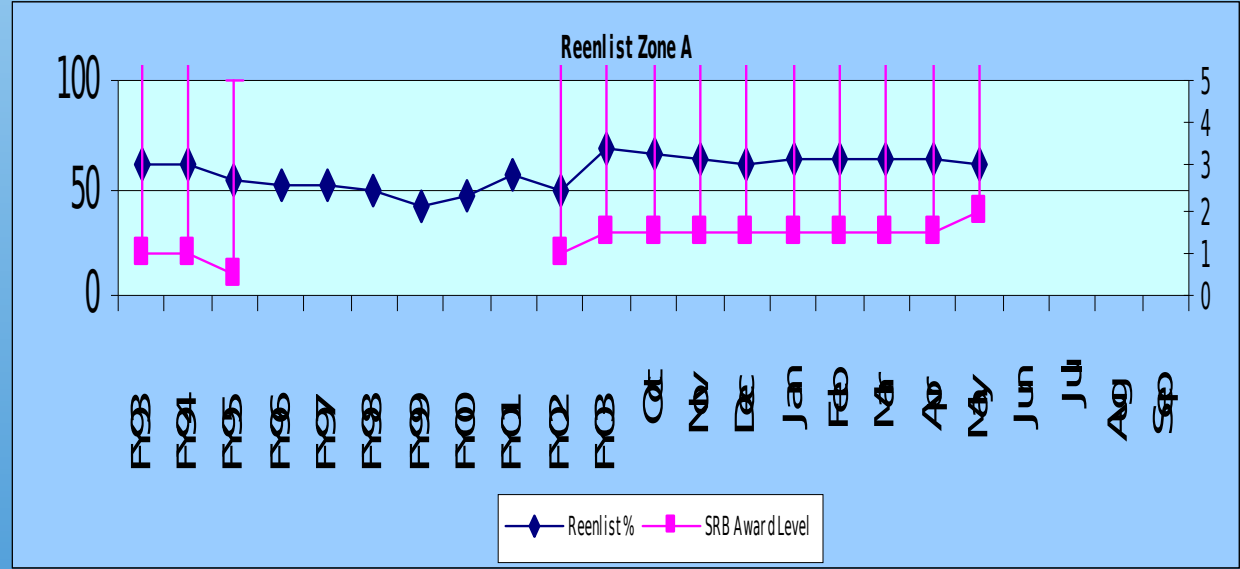


# CS Rating

## Reenlistments Compared With SRB Levels (History)

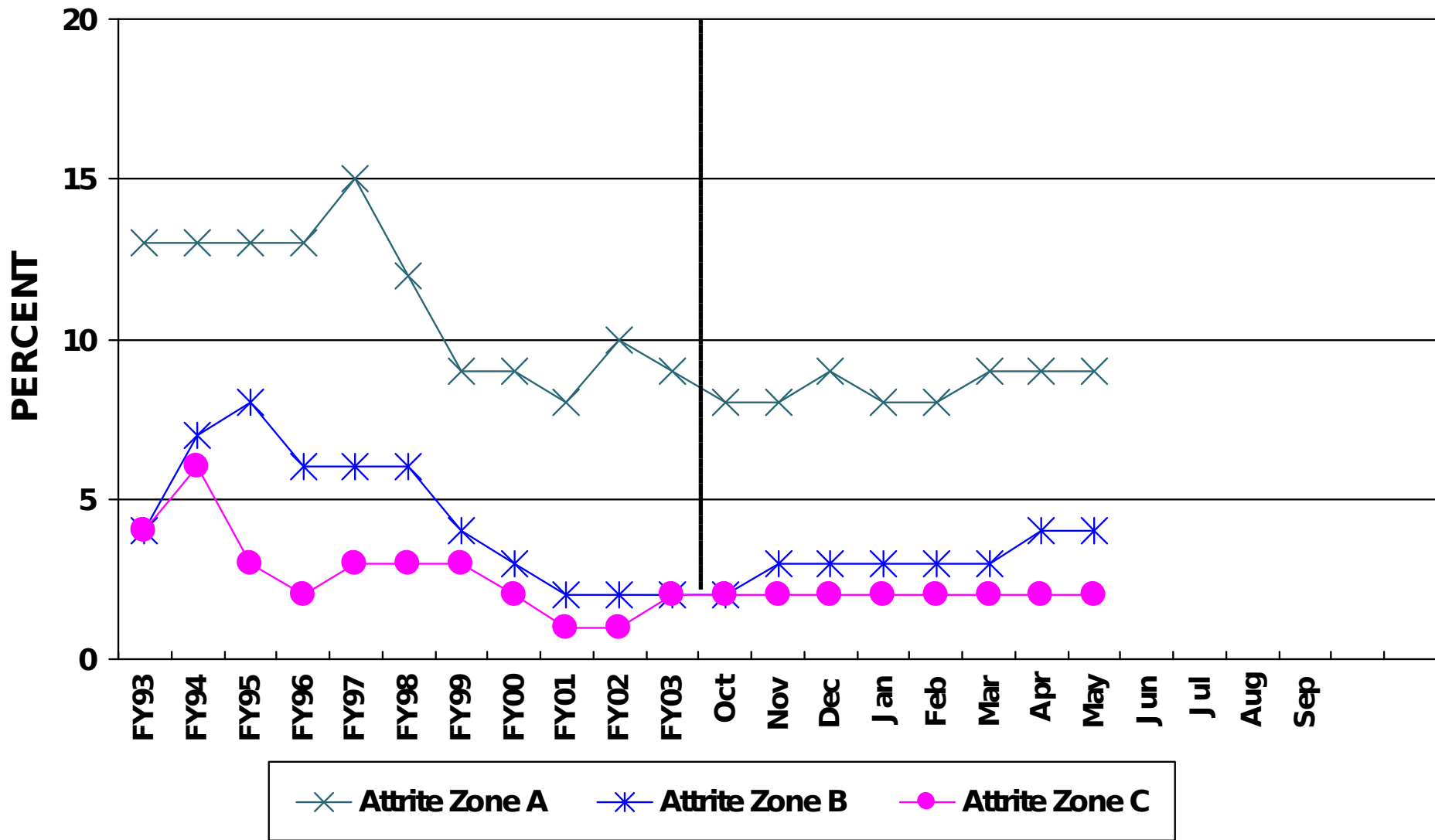
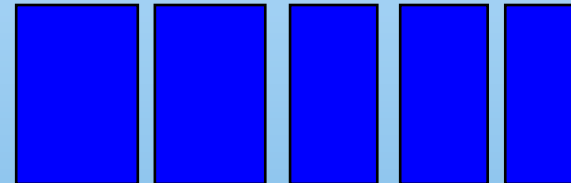


• SRB = Highest Level At Year Established





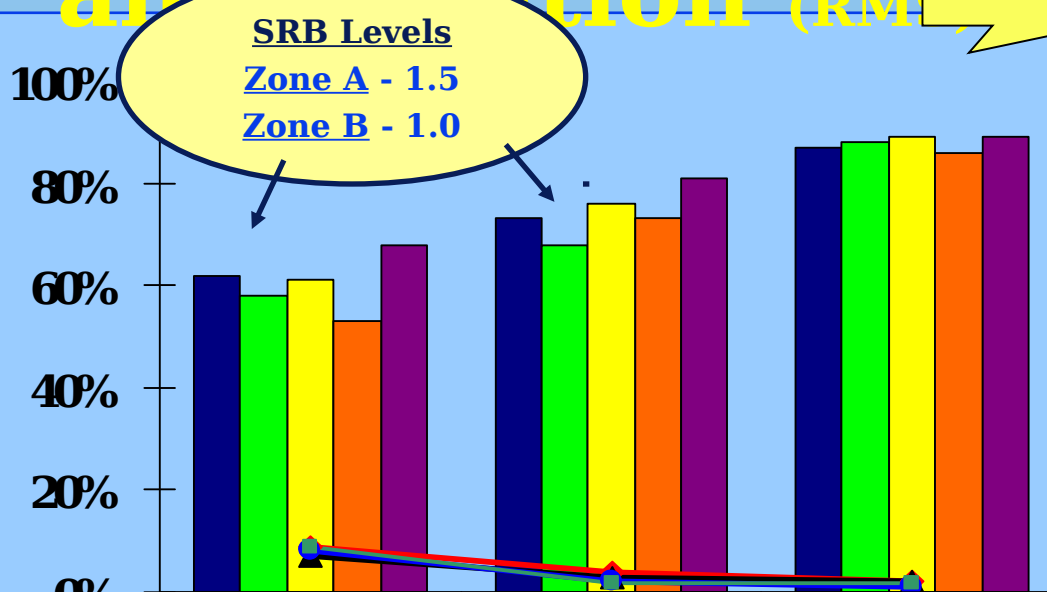
# CS Rating Attrition (History)





# CS Reenlistments and Attrition (RM)

Period of Report...  
1 May 03 to 31 May 04



## FY 02 Attrition Facts (Zone A)

- CS** 1) Drug Abuse - 3.47%  
**9.55%** 2) Misconduct - 2.28%  
1.05% 3) Personality Disorder -
- Supply:** 1) Drug Abuse - 2.11%  
**6.56%** 2) Misconduct - 1.26%  
0.43% 3) Medical/Disability -
- ALNAV:** 1) Drug Abuse - 2.19%  
**9.0%** 2) Fraud/Erroneous Entry -  
1.69% 3) Misconduct - 1.54%

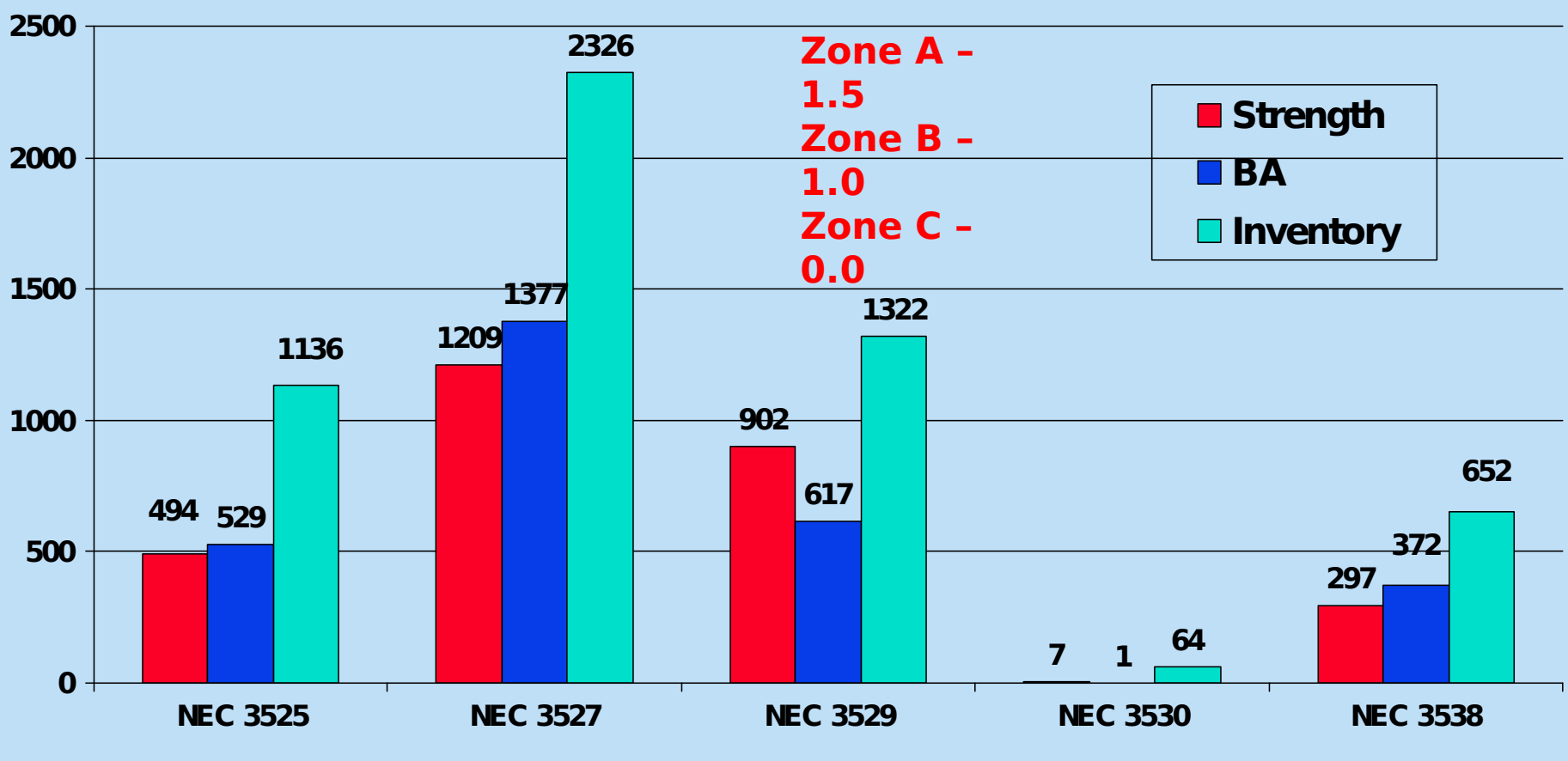
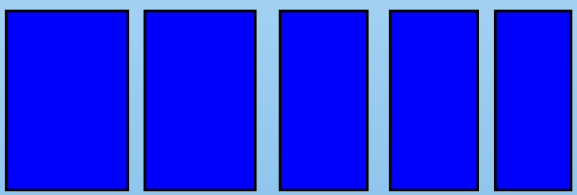
	Zone A (0-6 Years)	Zone B (7-10 Years)	Zone C (11-14 Years)
CS Actual	62%	73%	87%
CS ECM Goal/Reqd	58%	68%	88%
ALSUP Actual	61%	76%	89%
ALNAV Actual	53%	73%	86%
CS FY 03 Actual	68%	81%	89%
CS Attrition	9%	4%	2%
ALSUP Attrition	7%	3%	2%
ALNAV Attrition	8%	2%	1%
CS FY03 Attrition	9%	2%	2%

- A)**
- CS:** 1) Drug Abuse - 11.45%  
**8.32%** 2) Misconduct - 6.09%  
5.36% 3) Personality Disorder -
- Supply:** 1) Drug Abuse - 2.04%  
**6.97%** 2) Misconduct - 1.18%  
1.10% 3) Personality Disability -
- ALNAV:** 1) Drug Abuse - 1.70%  
**8.3%** 2) Fraud/Erroneous Entry -  
- 1.50% 3) Misconduct - 1.30 %

318 sailors lost



# CS Rating NEC Manning and SRB Rates



**3525 - Private Mess Specialist Specialist**  
**3527 - Culinary Specialist Specialist**  
**3529 - Wardroom/Galley Supervisor**

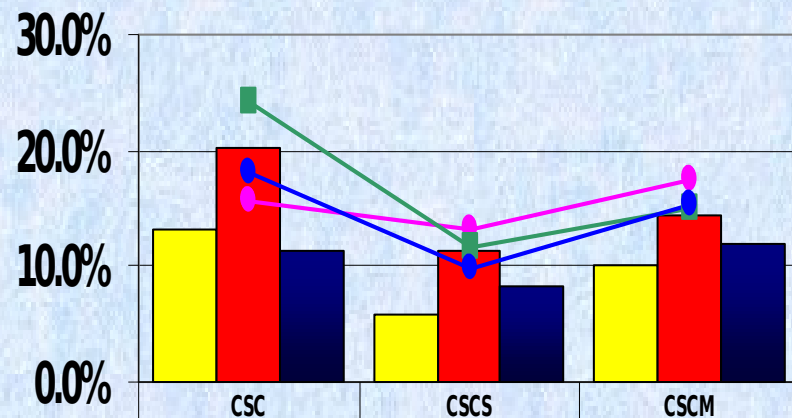
**3530 - Enlisted Aide**  
**3538 - Bachelor Quarter**



# CS Advancement

Flow Points (Years)	CS3	ALNAV	CS2	ALNAV	CS1	ALNAV	CSC	ALNAV	CSCS	ALNAV	CSCM	ALNAV
TIG	22	13	48	25	53	54	43	56	35	58	41	46
TAFMS	26	24	66	45	113	104	146	149	173	184	203	202

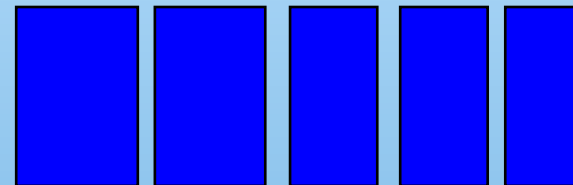
## CS Advancement E7-E9



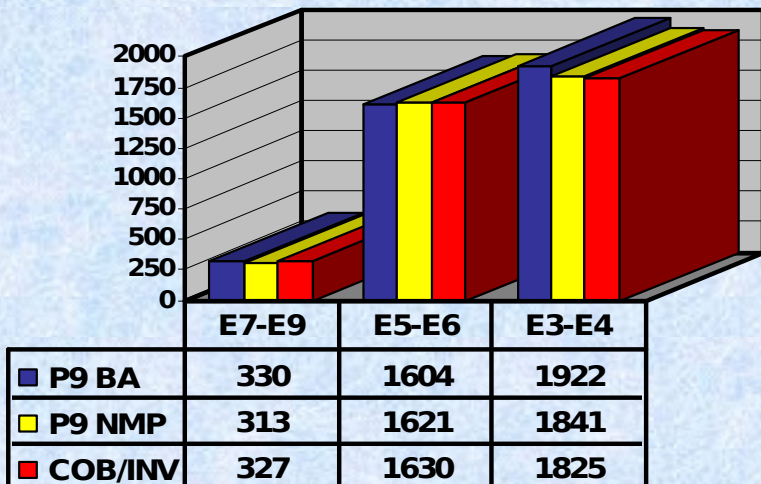
09/05/16



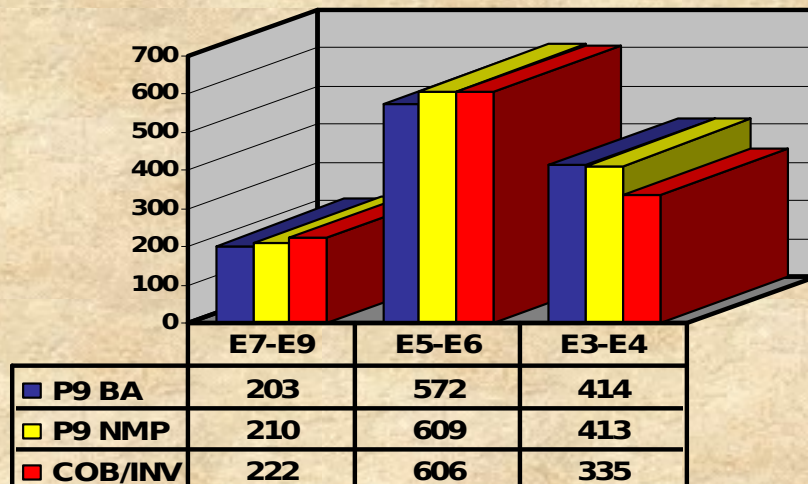
# CS MCA Manning Profile



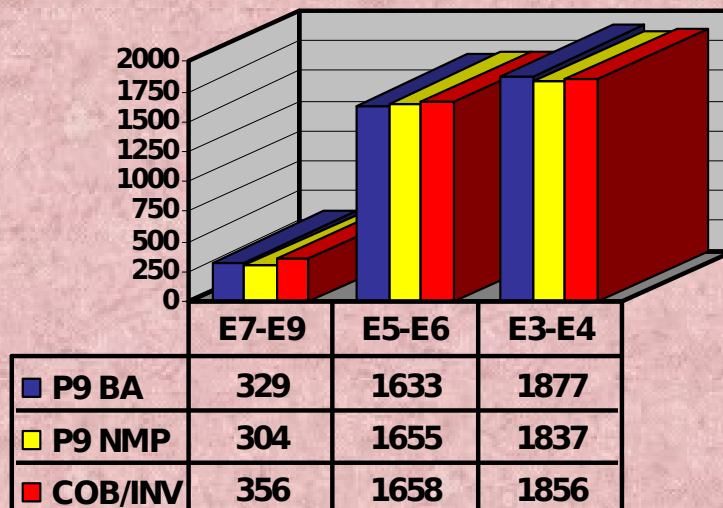
**MCA - LANTFLT**



**MCA - BUPERS**



**MCA - PACFLT**



09/05

23



# CS Billet Breakdown

## Actual Sailors Serving Out of Rate

(-2) Recruiting - 95 (-3)

Instructor - 3

1) Security - 90 (+16)

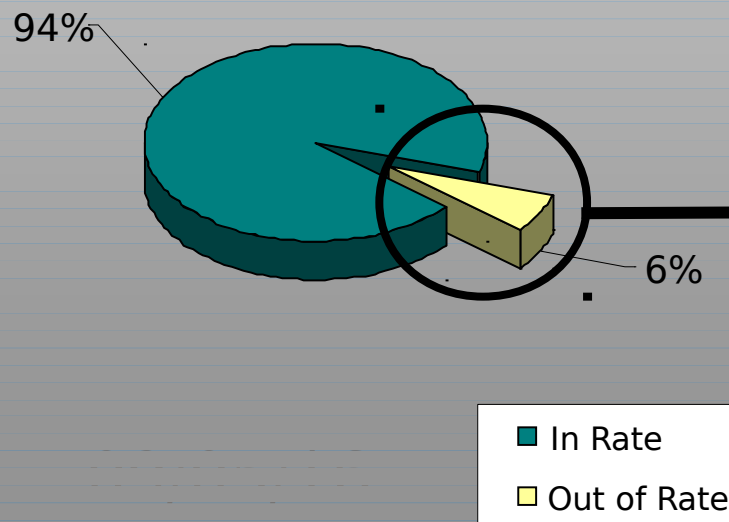
RDC - 37 (-

General - 23 (+4)

**Total: 248 (+14) people serving in 192 billets**

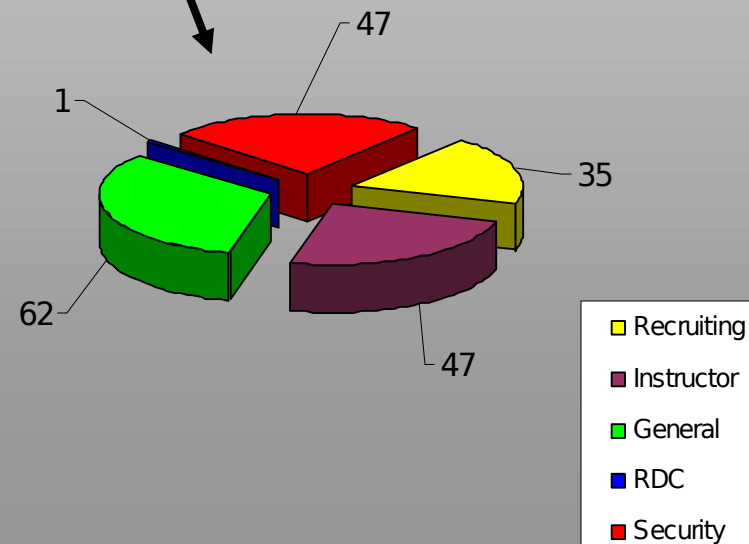
### CS Shore Billets

In Rate vs Out of Rate



### CS Shore Billets

Out of Rate



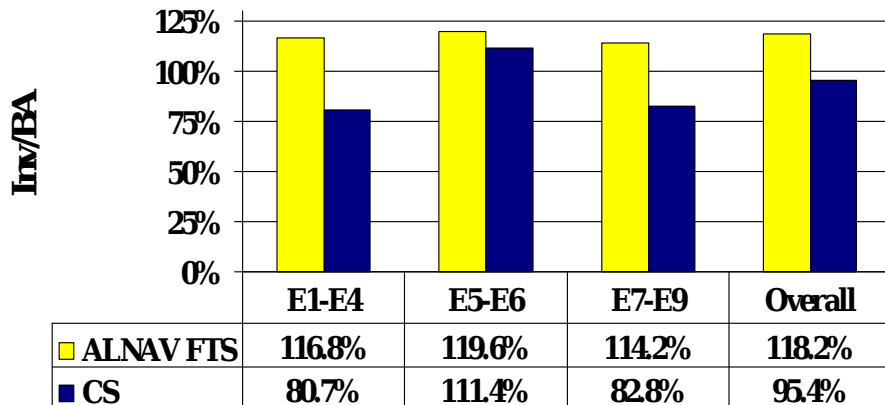




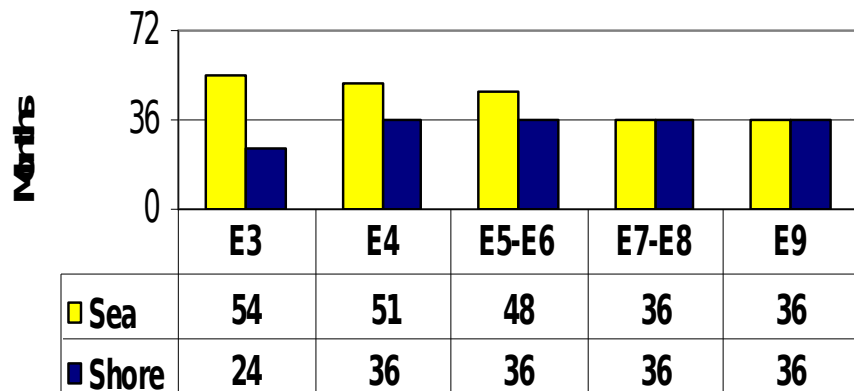
# CS FTS Rating Profile



### CS FTS (BA) Manning



### CS FTS Sea/Shore Rotation



## Overall FTS Rating Grade



Category	E1-E4	E5-E6	E7-E9	Overall
Manning				
Sea/Shore Rotation				
Advancement Opportunity				
Recruiting				
Shore Billet Quality				

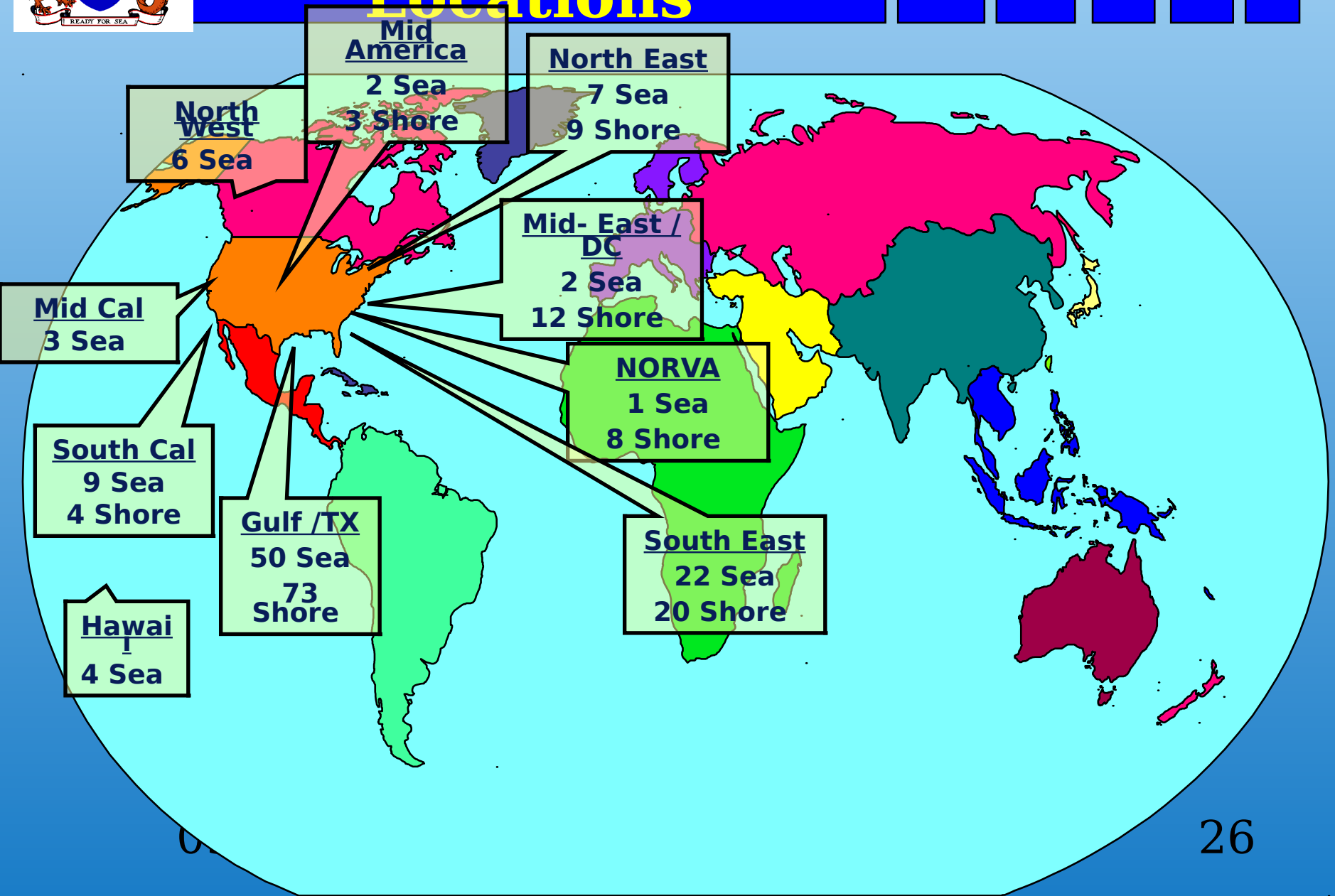
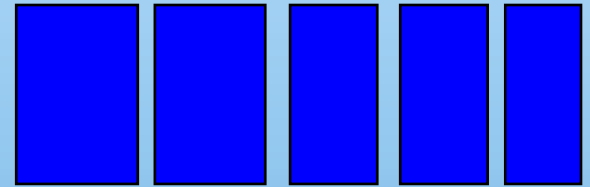
	Zone A	Zone B	Zone C	Overall
Reenlistment				
Attrition				

	Yes	No
SRB		✓
EB		✓
Priority Rating	✓	
Striker/Entry Opportunity	Open	
Perform To Serve (PTS)		✓

CNRC Priority



# CS FTS Billet Locations





# CS FTS Inventory Distribution

(by length of service)

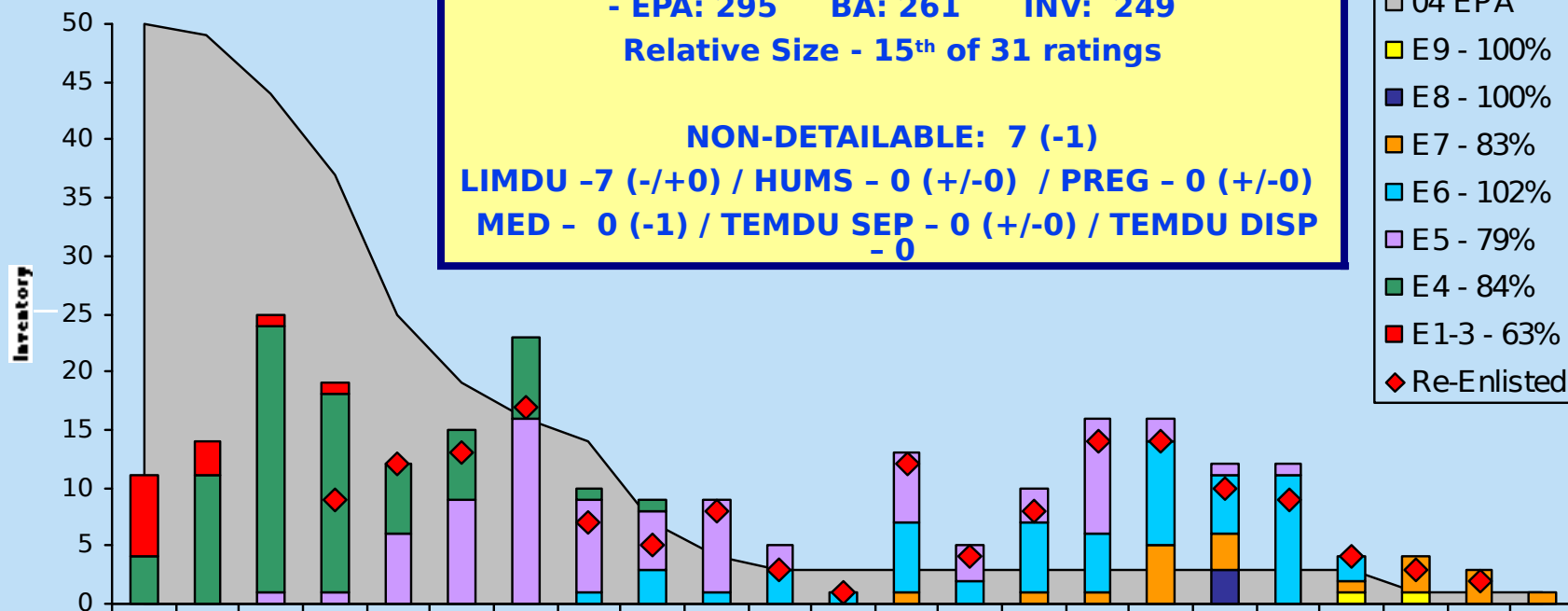
(by length of

## FTS Manning Summary

- EPA: 295 BA: 261 INV: 249  
Relative Size - 15<sup>th</sup> of 31 ratings

NON-DETAILABLE: 7 (-1)

LIMDU -7 (-/+0) / HUMS - 0 (+/-0) / PREG - 0 (+/-0)  
MED - 0 (-1) / TEMDU SEP - 0 (+/-0) / TEMDU DISP - 0

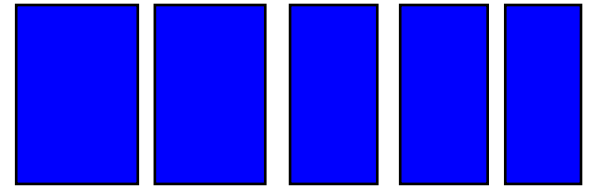


	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
04 EPA	50	49	44	37	25	19	16	14	7	4	3	3	3	3	3	3	3	3	3	3	1	1	1
E9 - 100%																				1	1		
E8 - 100%																		3					
E7 - 83%													1		1	1	5	3		1	3	3	1
E6 - 102%								1	3	1	3	1	6	2	6	5	9	5	11	2			
E5 - 79%			1	1	6	9	16	8	5	8	2		6	3	3	10	2	1	1				
E4 - 84%	4	11	23	17	6	6	7	1	1														
E1-3 - 63%	7	3	1	1																			
Re-Enlisted				9	12	13	17	7	5	8	3	1	12	4	8	14	14	10	9	4	3	2	

E4 - 8 Year  
HYT---loss of  
2 CS3



# CS FTS Rating Sea/Shore Population and Rotation



Sea/Shore INV /  
Sea/Shore BA  
(Minus IA  
Account)

**Total Inventory - 249**

**Sea - 109**

**Shore - 127**

**Initial Students - 1**

**Other Students / TPPH  
- 12**

**Flow-  
Points**

**20.4 YOS**

**18.4 YOS**

**15.8 YOS**

**12.2 YOS**

**6.1 YOS**

**2.8 YOS**

**36**

**SHORE  
SEA**

**36**

**SHORE  
SEA**

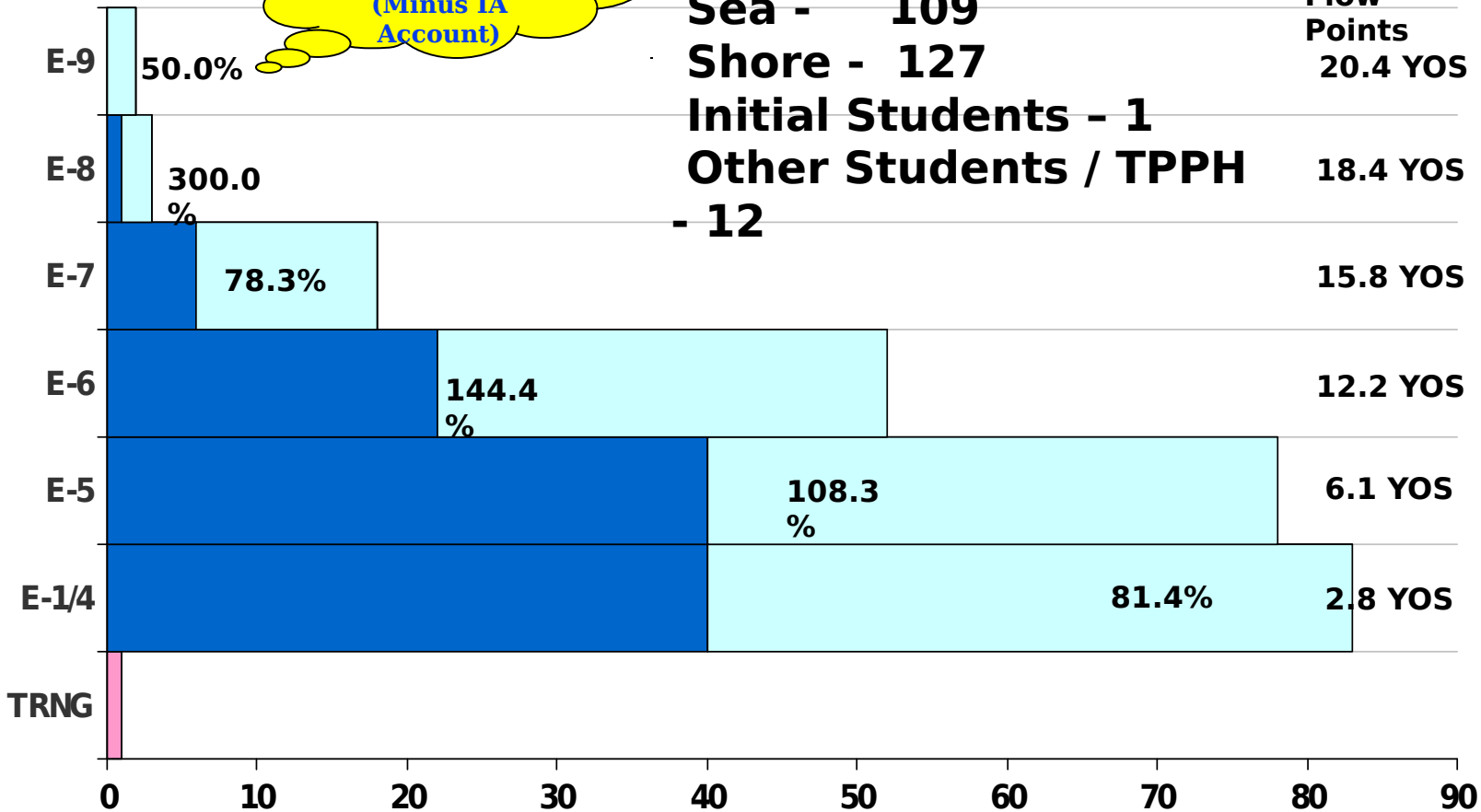
**36 SHORE**

**42 SEA**

**36  
SHORE**

**48 SEA**

**4 TRNG**



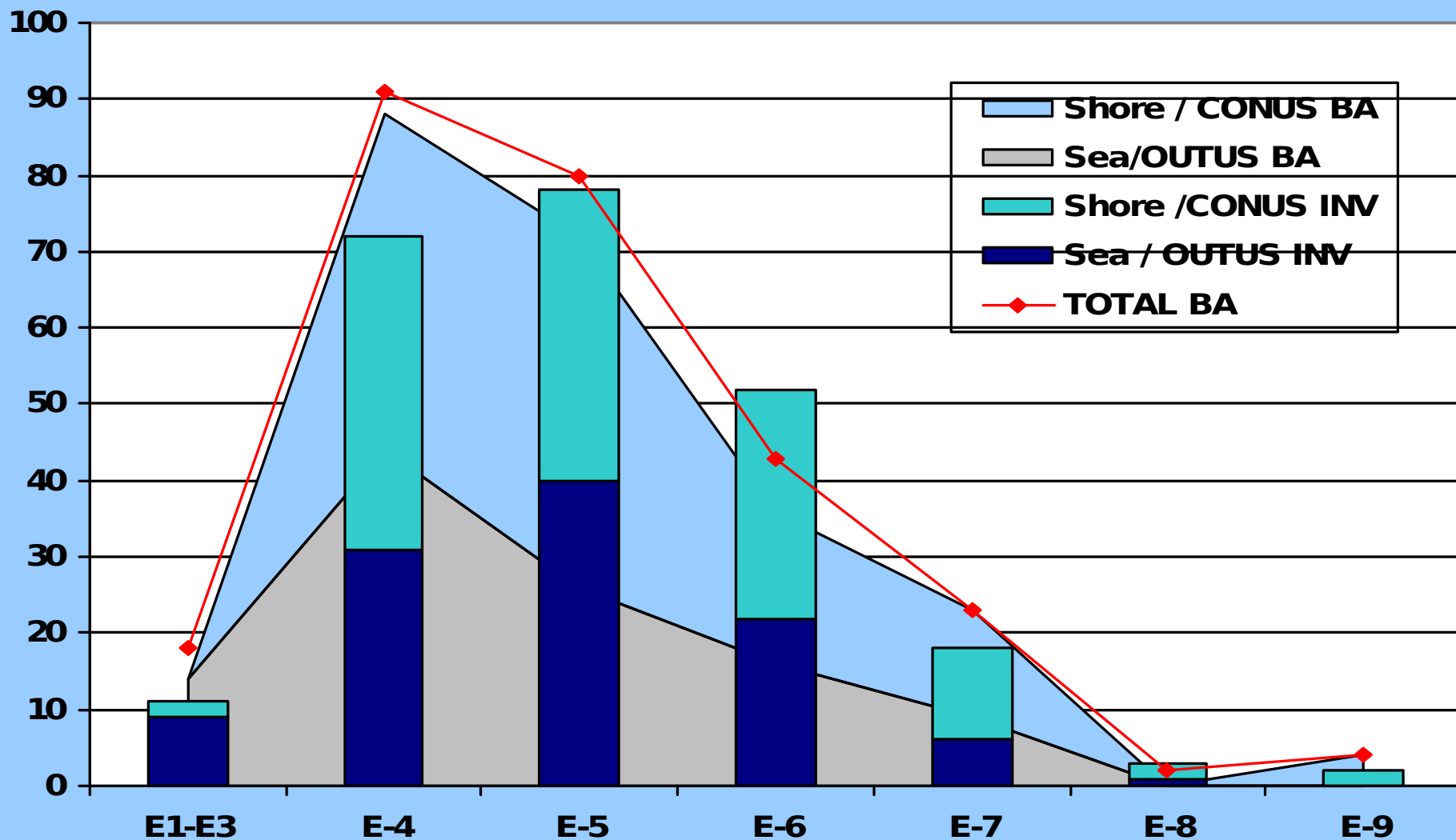
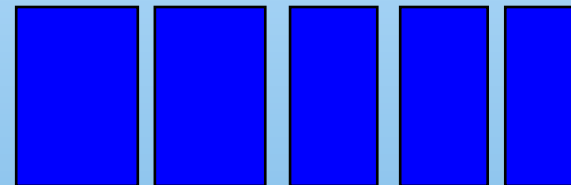
**Sea**

**Shore**

09/05/16

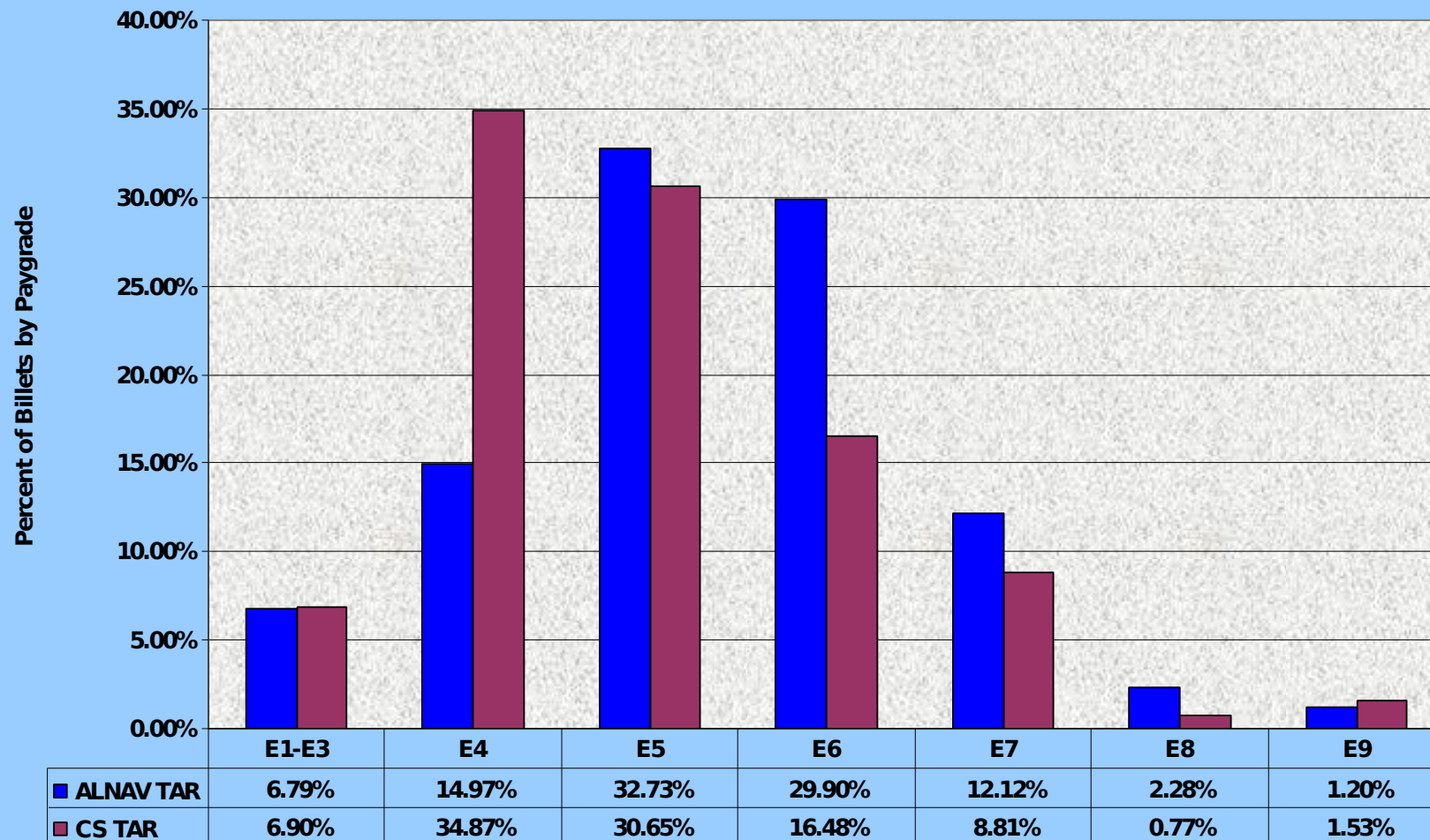


# CS FTS Rating Billet Analysis





# CS FTS Paygrade Distribution (Billet Pyramid/ Diamond)



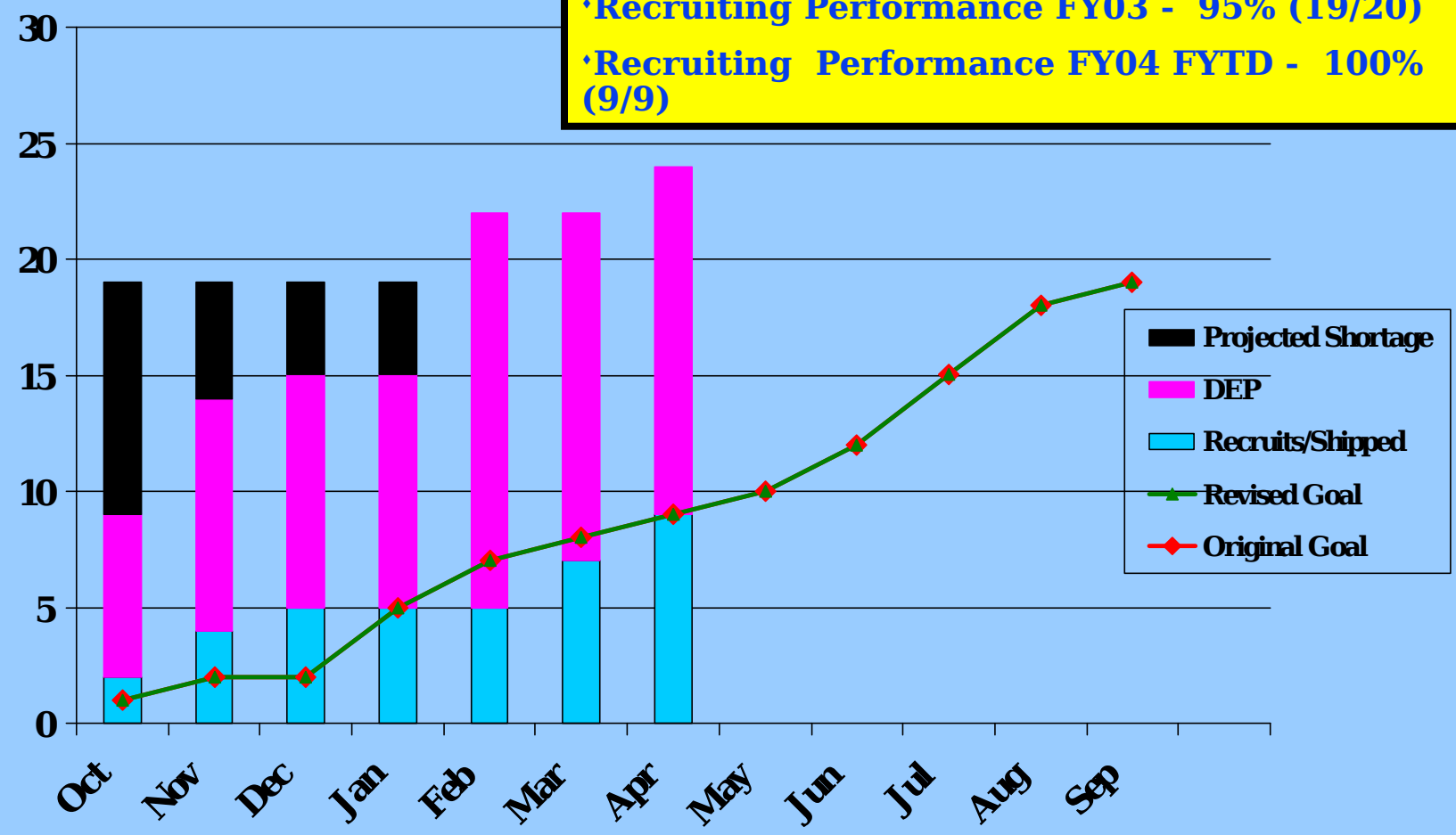
09/05/16

30



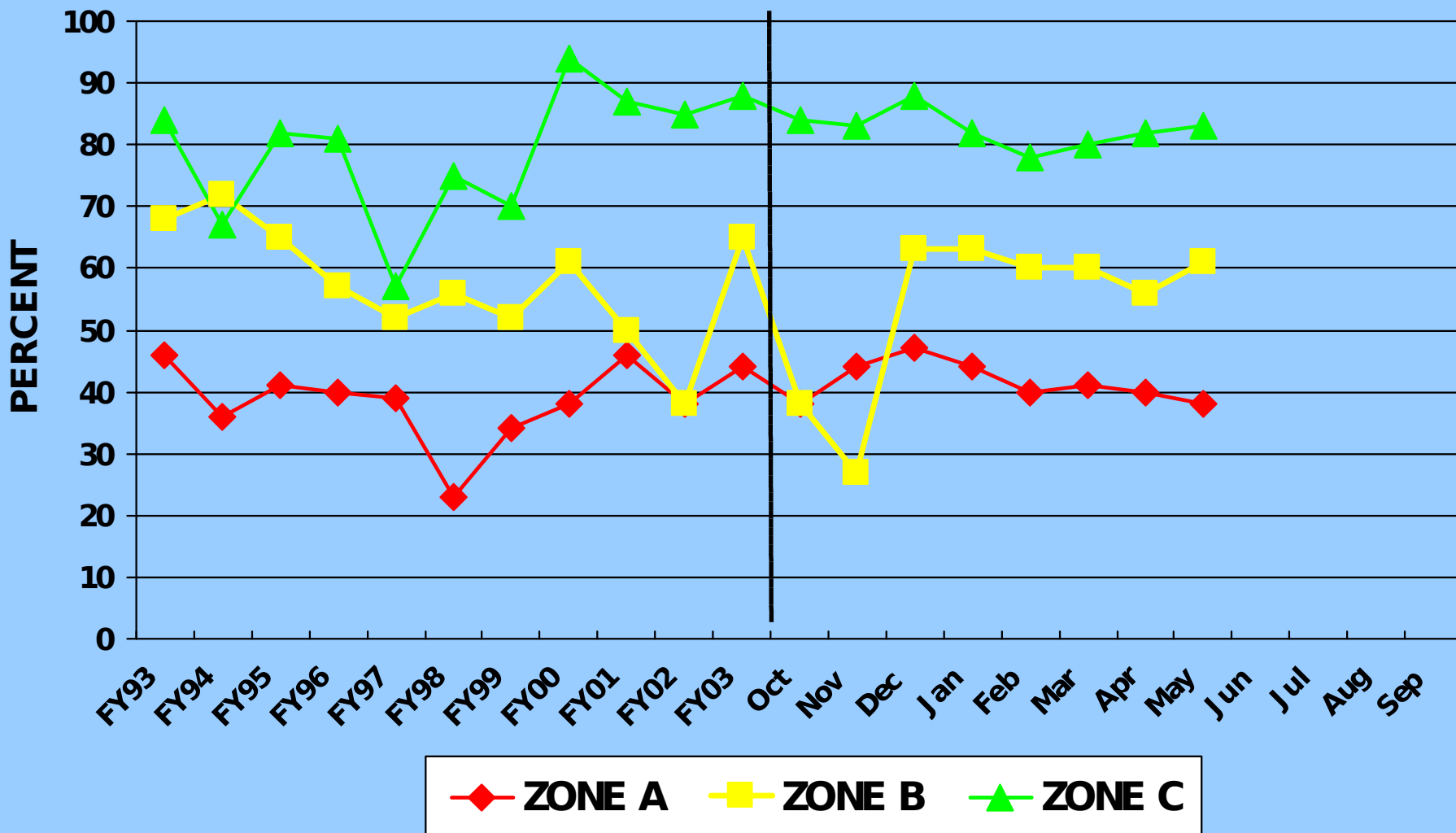
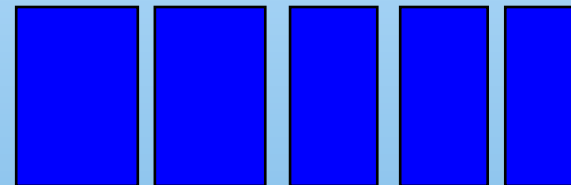
# CS FTS Recruiting

- Recruiting Performance FY02 - 55% (26/47)
- Recruiting Performance FY03 - 95% (19/20)
- Recruiting Performance FY04 FYTD - 100% (9/9)





# CS FTS Rating Retention Rates

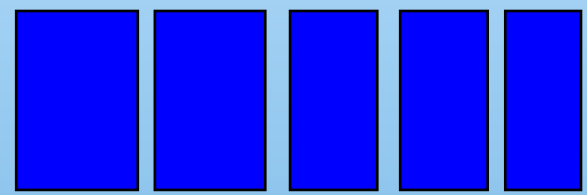




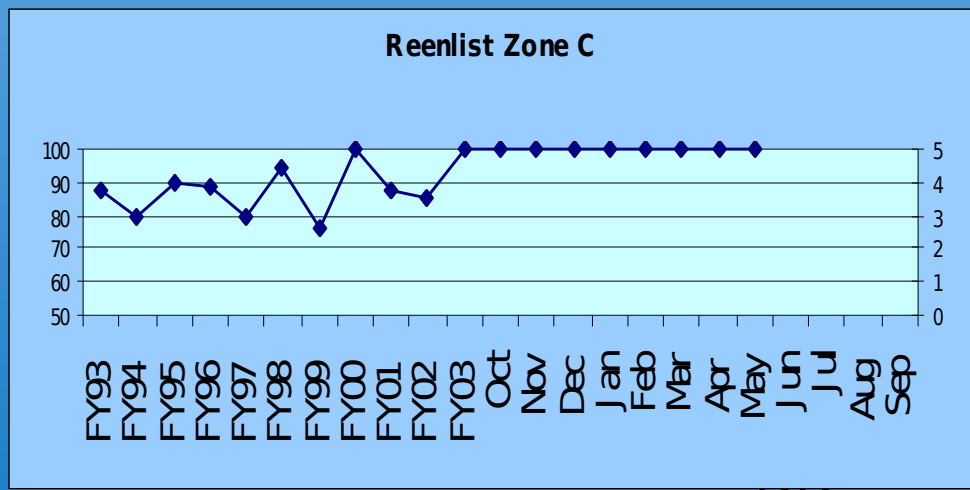
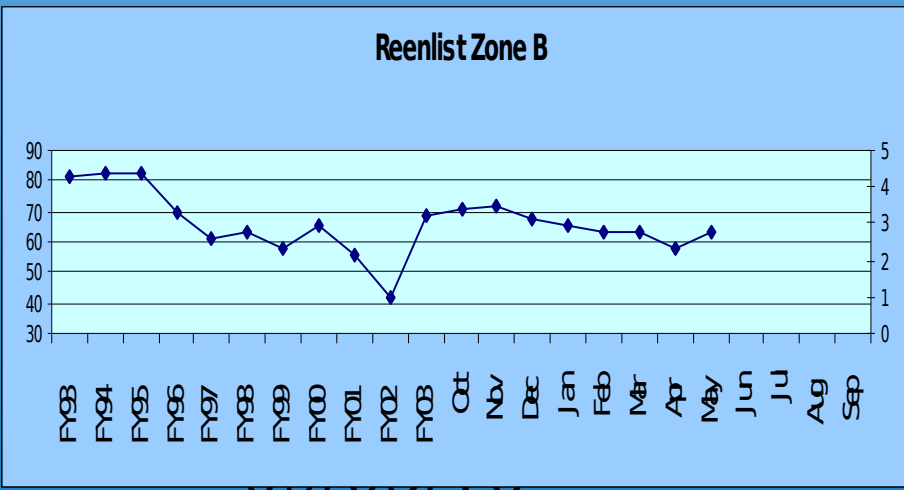
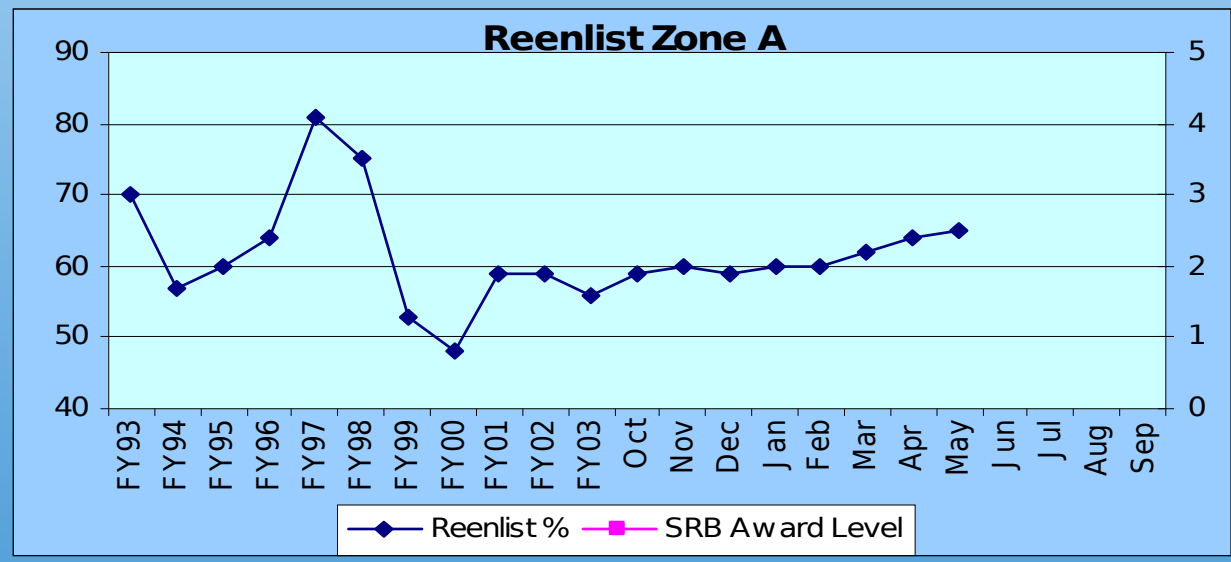


# CS FTS Rating

## Reenlistments Compared With SRB Levels (History)

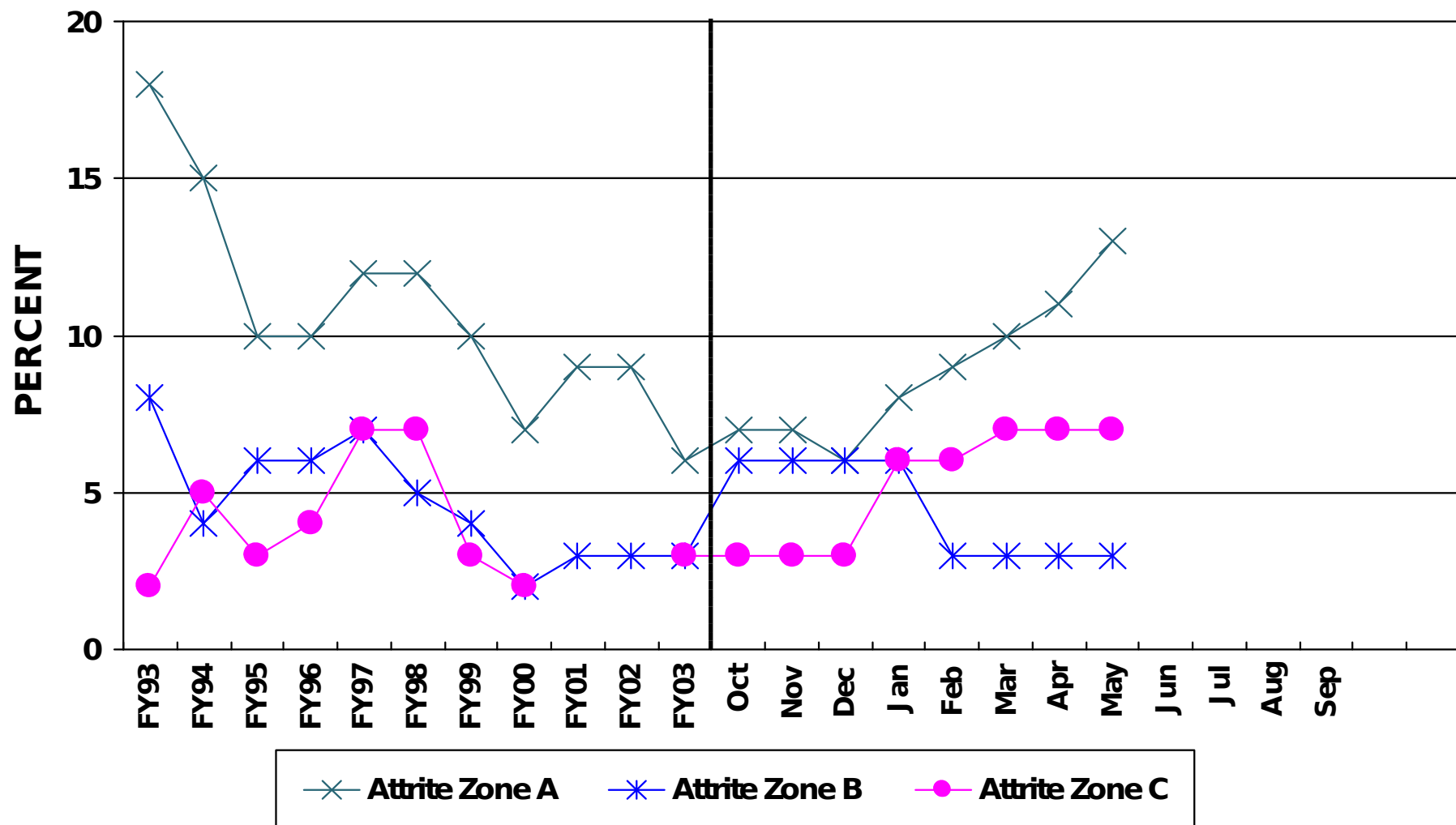
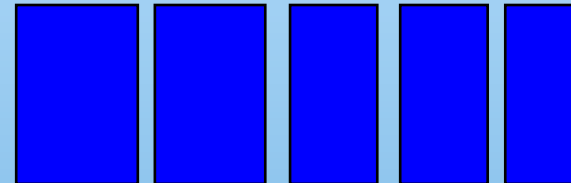


• SRB = Highest Level At Year Established





# CS FTS Rating Attrition (History)



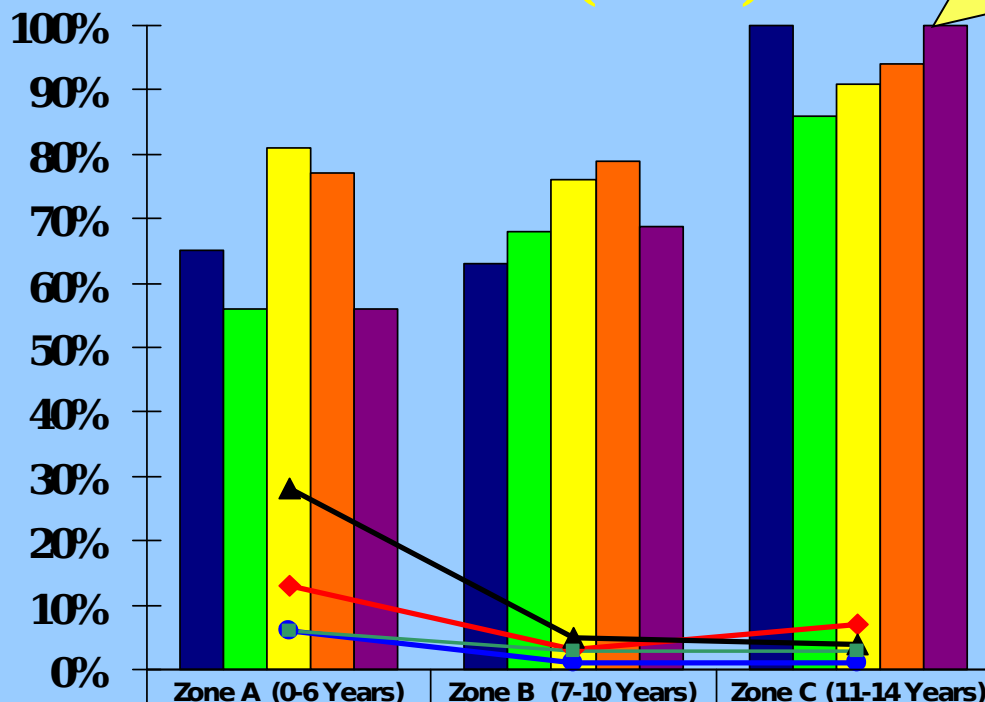
09/05/16

34



# CS FTS Reenlistments and Attrition (RMS)

Period of Report...  
1 May 2002 - 31 May 2003



CS FTS Actual Reenlist	65%	63%	100%
CS FTS ECM Goal/Reqd	56%	68%	86%
ALSUP FTS Actual Reenlist	81%	76%	91%
ALNAV FTS Actual Reenlist	77%	79%	94%
CS FTS FY 03 Actual Reenlist	56%	69%	100%
CS FTS Attrition	13%	3%	7%
ALSUP FTS Attrition	28%	5%	4%
ALNAV FTS Attrition	6%	1%	1%
CS FTS FY03 Attrition	6%	3%	3%

6 sailors lost

## FY 02 TAR Attrition Facts (Zone A)

CS: 1) Drug Abuse - 4.69%  
9.38% 2) Serious Offense - 1.56%  
3) Personality Disorder/  
Medical / Disability-  
0.78% (each)

Supply TAR: 1) Drug Abuse - 2.08%  
5.63% 2) Serious Offense -  
0.83%  
0.83% 3) Misconduct -

ALNAV TAR: 1) Drug Abuse -  
2.19%  
7.4% 2) Fraud/Erroneous Entry  
- 1.69%  
3) Misconduct - 1.54%

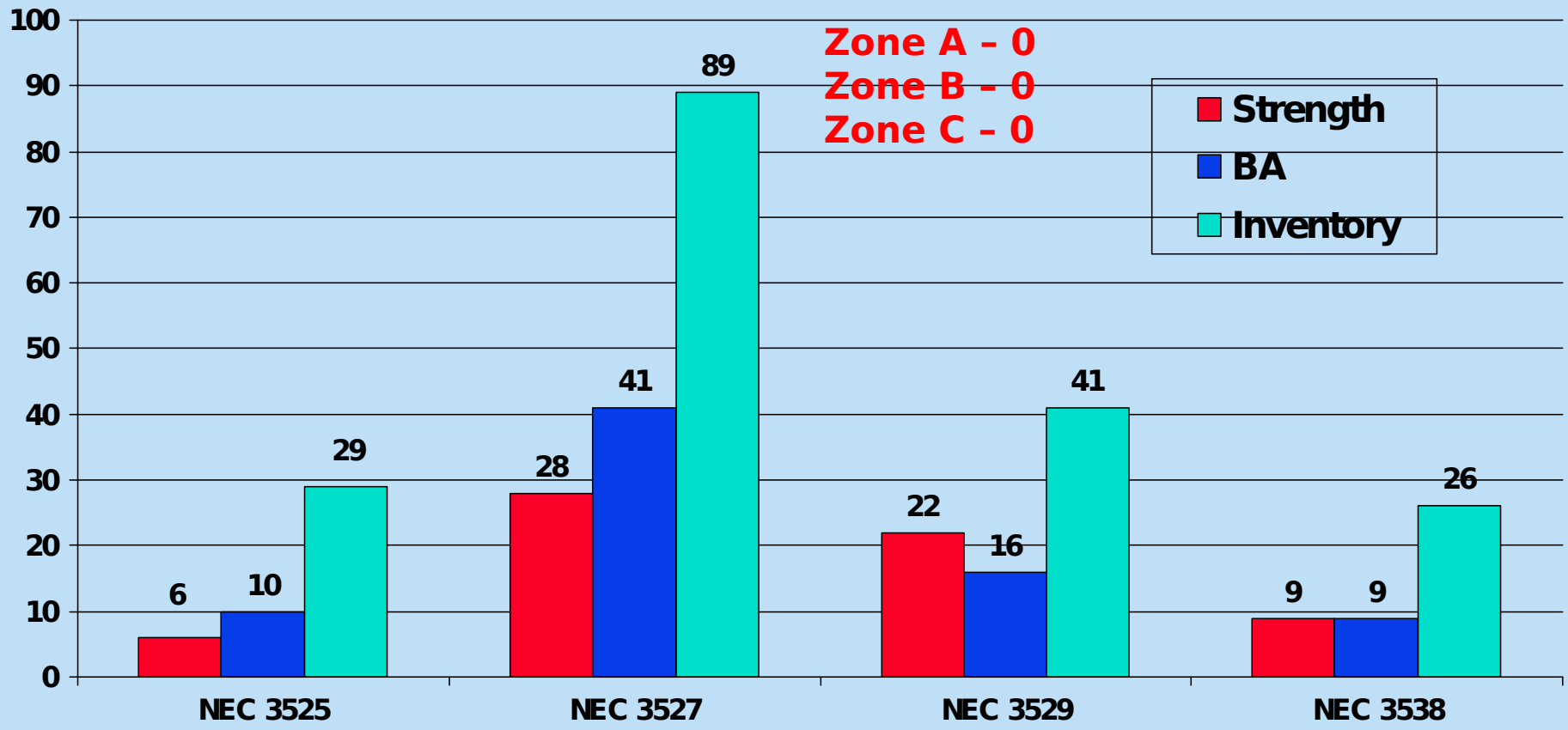
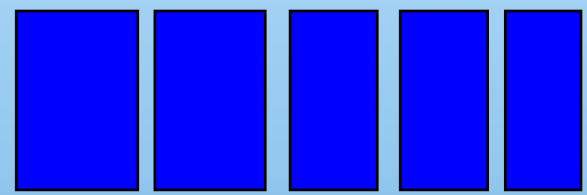
4.84% 2) Not Retainable -0.81%  
0.81% 3) VSI Early Release-

Supply TAR: 1) Drug Abuse -  
1.72%  
5.25% 2) Misconduct -  
1.08%  
0.43% 3) Serious Offense -

ALNAV TAR: 1) Drug Abuse - 1.7%  
6.9% 2) Fraud/Erroneous Entry  
- 1.5%  
3) Misconduct - 1.3 %



# CS FTS Rating NEC Manning and SRB Rates



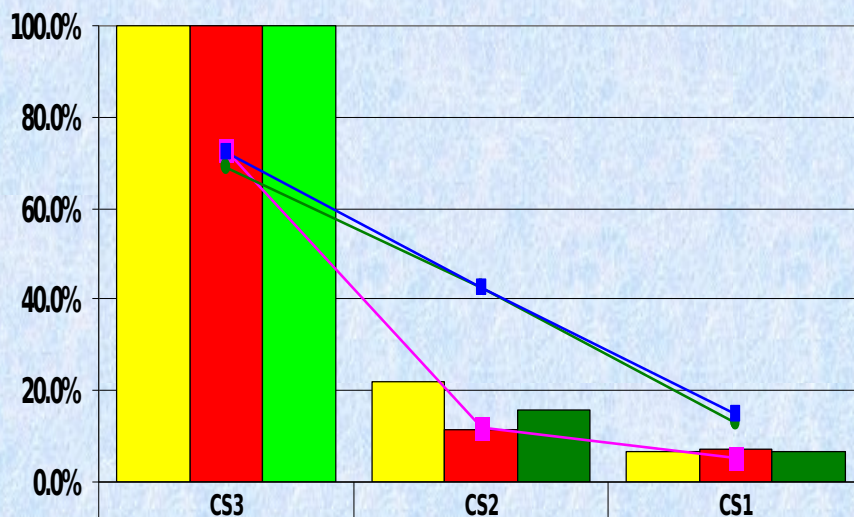
<b>3525 - Private Mess Specialist</b>	<b>3529 - Wardroom/Galley Supervisor</b>
<b>3527 - Culinary Specialist Specialist</b>	<b>3538 - Bachelor Quarter</b>



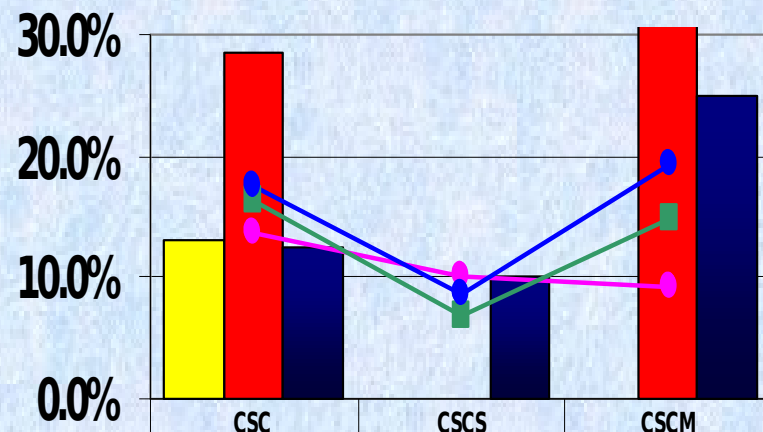
# CS FTS Advancement

Flow Points (Years)	CS3	ALNAV	CS2	ALNAV	CS1	ALNAV	CSC	ALNAV	CSCS	ALNAV	CSCM	ALNAV
TIG	1.0	1.3	2.5	2.5	7.8	5.4	6.6	5.6	5.9	5.8	4.1	4.6
TAFMS	2.8	2.4	6.1	4.5	12.2	10.4	15.8	14.9	18.4	18.4	20.4	20.2

## CS Advancement E4-E6



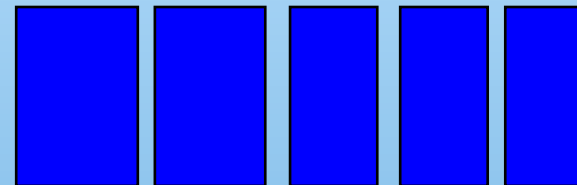
## CS Advancement E7-E9



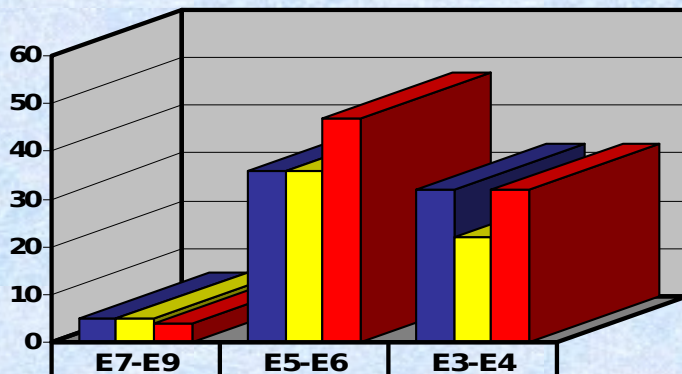
FY 02	13.0%	0.0%	0.0%
FY 03	28.6%	0.0%	33.3%
FY 04	12.5%	10.0%	25.0%
5 Yr CS Avg	13.6%	10.1%	9.1%
ALNAV FY04	16.5%	6.7%	14.7%
5 Yr ALNAV AVG	17.5%	8.7%	19.3%



# CS FTS MCA Manning Profile

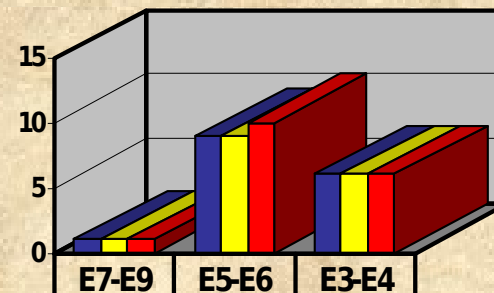


**MCA - LANTFLT**



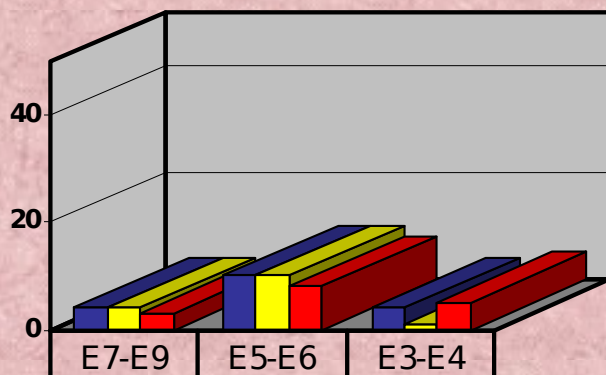
P9 BA	5	36	32
P9 NMP	5	36	22
COB/INV	4	47	32

**MCA - BUPERS**



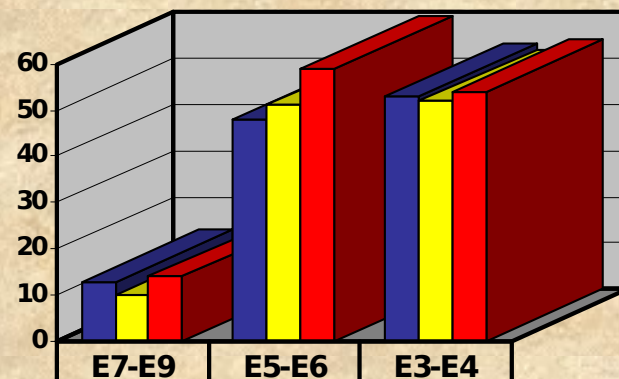
P9 BA	1	9	6
P9 NMP	1	9	6
COB/INV	1	10	6

**MCA - PACFLT**



P9 BA	4	10	4
P9 NMP	4	10	1
COB/INV	3	8	5

**MCA - RESFOR**



P9 BA	13	48	53
P9 NMP	10	51	52
COB/INV	14	59	54



# CS FTS Billet Breakdown

## Actual Sailors Serving Out of Rate

Recruiting - 0  
3 (+3)

Security - 3 (-3)

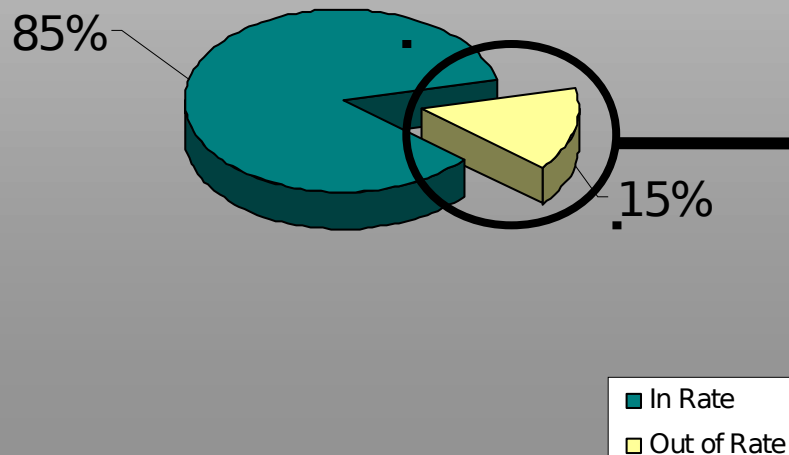
General - 3 (+3)

Instructor -

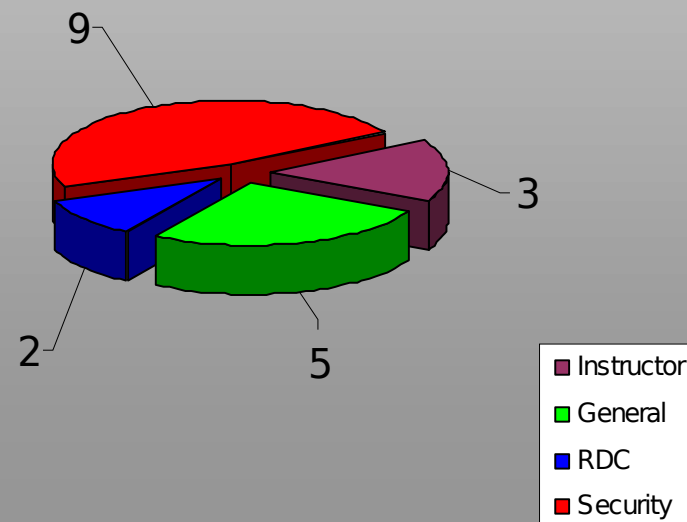
RDC - 0 (-1)

Total: 9 (+2) people serving in 19 (+6)  
billets

CS Shore Billets  
In Rate vs Out of Rate



CS TAR Shore Billets  
Out of Rate

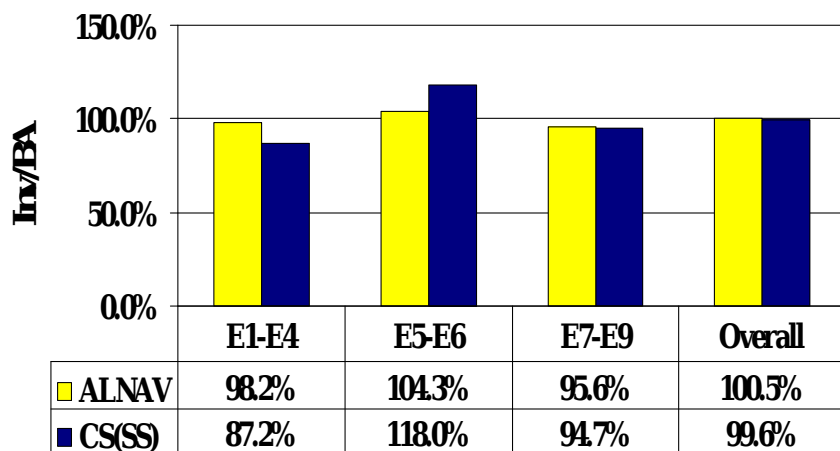




# CS (SS) Rating Profile



CS(SS) BA Manning



## Overall Rating Grade



Category	E1-E4	E5-E6	E7-E9	Overall
Manning				
Sea/Shore Rotation				
Advancement Opportunity				
Recruiting				
Shore Billet Quality				

	Zone A	Zone B	Zone C	Overall
Reenlistments				
Attrition				

Yes

No

SRB

✓

EB

✓

Priority Rating

✓

Striker/Entry Opportunity

Open

Perform to Serve (PTS)

✓

SRB

Zone A - 3.0

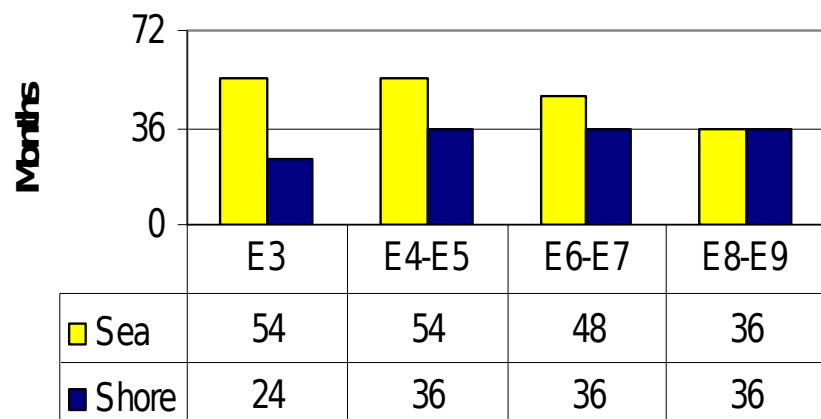
Zone B - 0.5

EB

Oct - Sep - \$7K

**CNRC Priority**

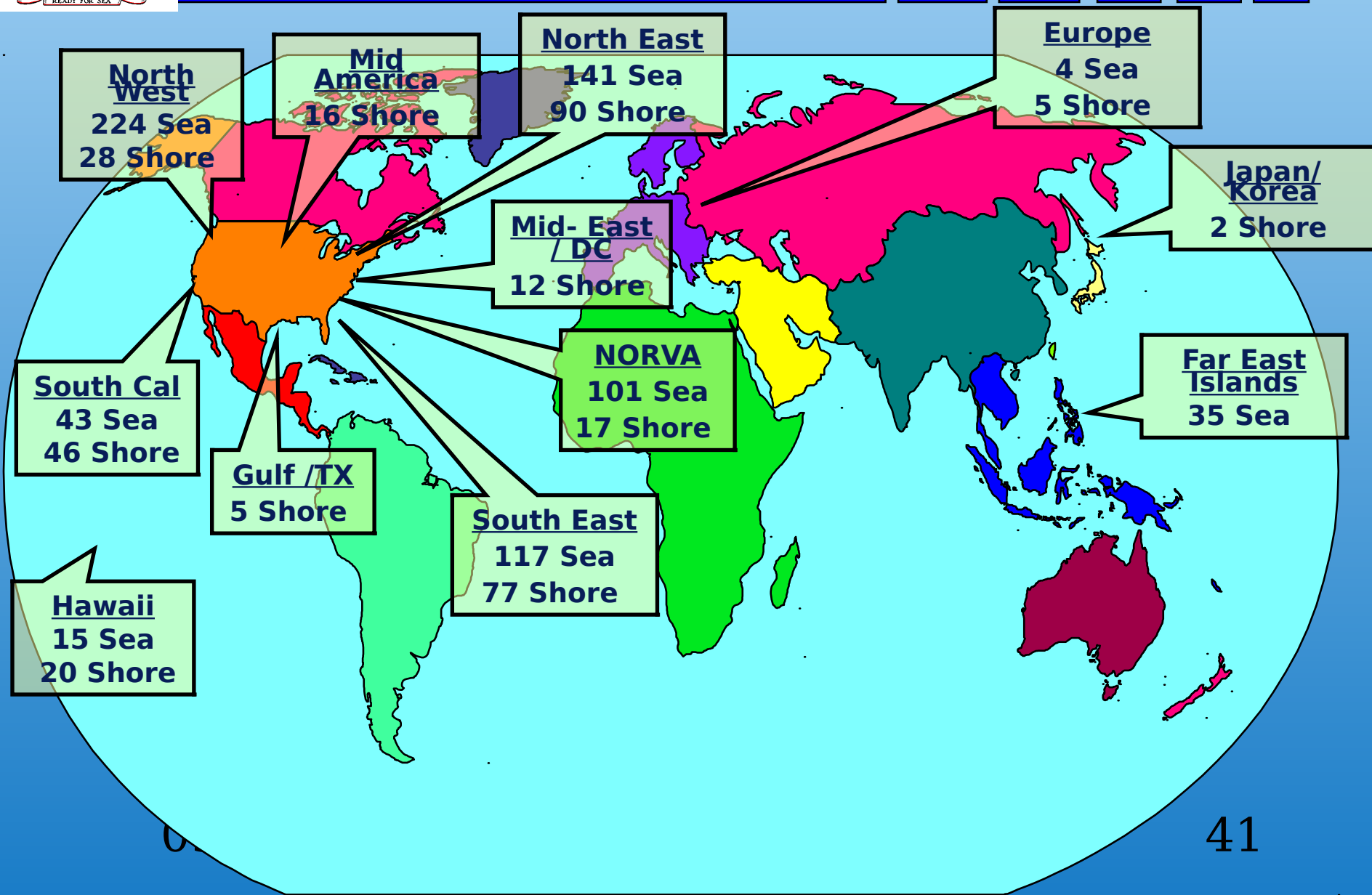
## CS(SS) Sea/Shore Rotation







# CS(SS) Billet Locations





# CS(SS) Inventory Distribution

(by length of

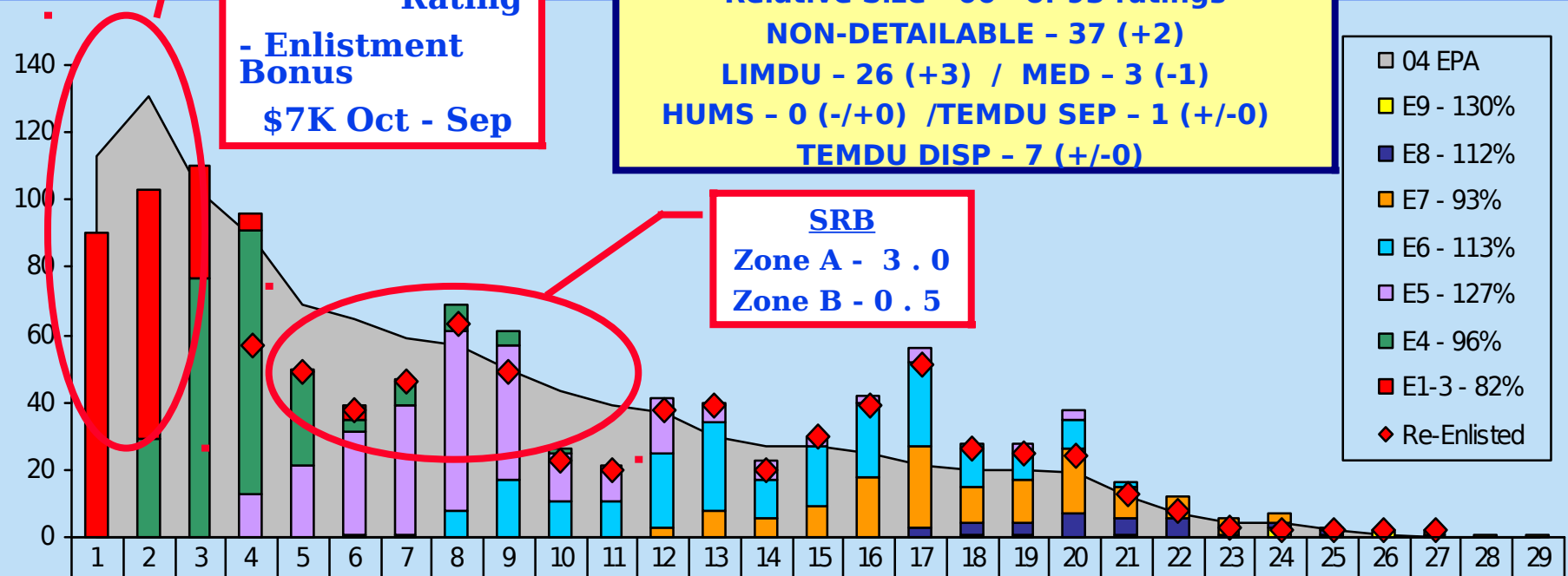
S/T

**Recruiting**  
- CNRC Priority Rating  
- Enlistment Bonus  
\$7K Oct - Sep

**Manning Summary**  
- EPA: 1071 BA: 1092 INV: 1088  
Relative Size - 66<sup>th</sup> of 93 ratings  
NON-DETAILABLE - 37 (+2)  
LIMDU - 26 (+3) / MED - 3 (-1)  
HUMS - 0 (-/+0) / TEMDU SEP - 1 (+/-0)  
TEM DU DISP - 7 (+/-0)

**SRB**  
Zone A - 3 . 0  
Zone B - 0 . 5

- 04 EPA
- E9 - 130%
- E8 - 112%
- E7 - 93%
- E6 - 113%
- E5 - 127%
- E4 - 96%
- E1-3 - 82%
- Re-Enlisted

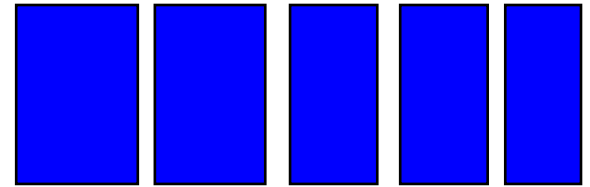


**E4 - 8 Year  
HYT---loss of  
13 CS3(SS)**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
04EPA	113	131	102	89	69	65	59	57	50	43	39	37	30	27	27	25	21	20	20	19	12	7	4	4	2	1			
E9 - 130%																		1	1		1		1	3	1	2	1	1	1
E8 - 112%																	3	3	3	7	5	6		1	1				
E7 - 93%												3	8	6	9	18	24	11	13	19	9	6	5	3	1		1		
E6 - 113%							1	1	8	17	11	11	22	26	11	18	22	13	8	9	1								
E5 - 127%				13	21	30	38	53	40	14	10	16	6	6	3	2	4		3	3									
E4 - 96%		29	77	78	29	4	8	8	4	1																			
E1-3 - 82%	90	74	33	5		4																							
Re-Enlisted				57	49	38	46	63	49	23	20	38	39	20	30	39	51	26	25	24	13	8	3	2	2	2	2		



# CS (SS) Rating Sea/Shore Population and Rotation



Sea & Shore INV /  
Sea & Shore BA  
(Minus IA Account)

**Total Inventory - 1088**

**Sea - 670**

**Shore - 345**

**Initial Students - 47**

**Other Students /TPPH  
- 26**

Flow-  
Points

21.2 YOS

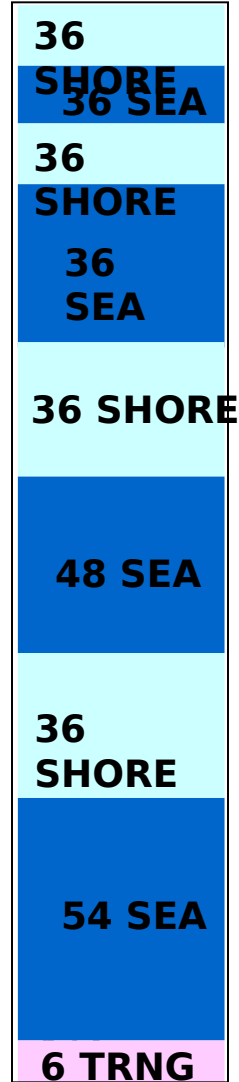
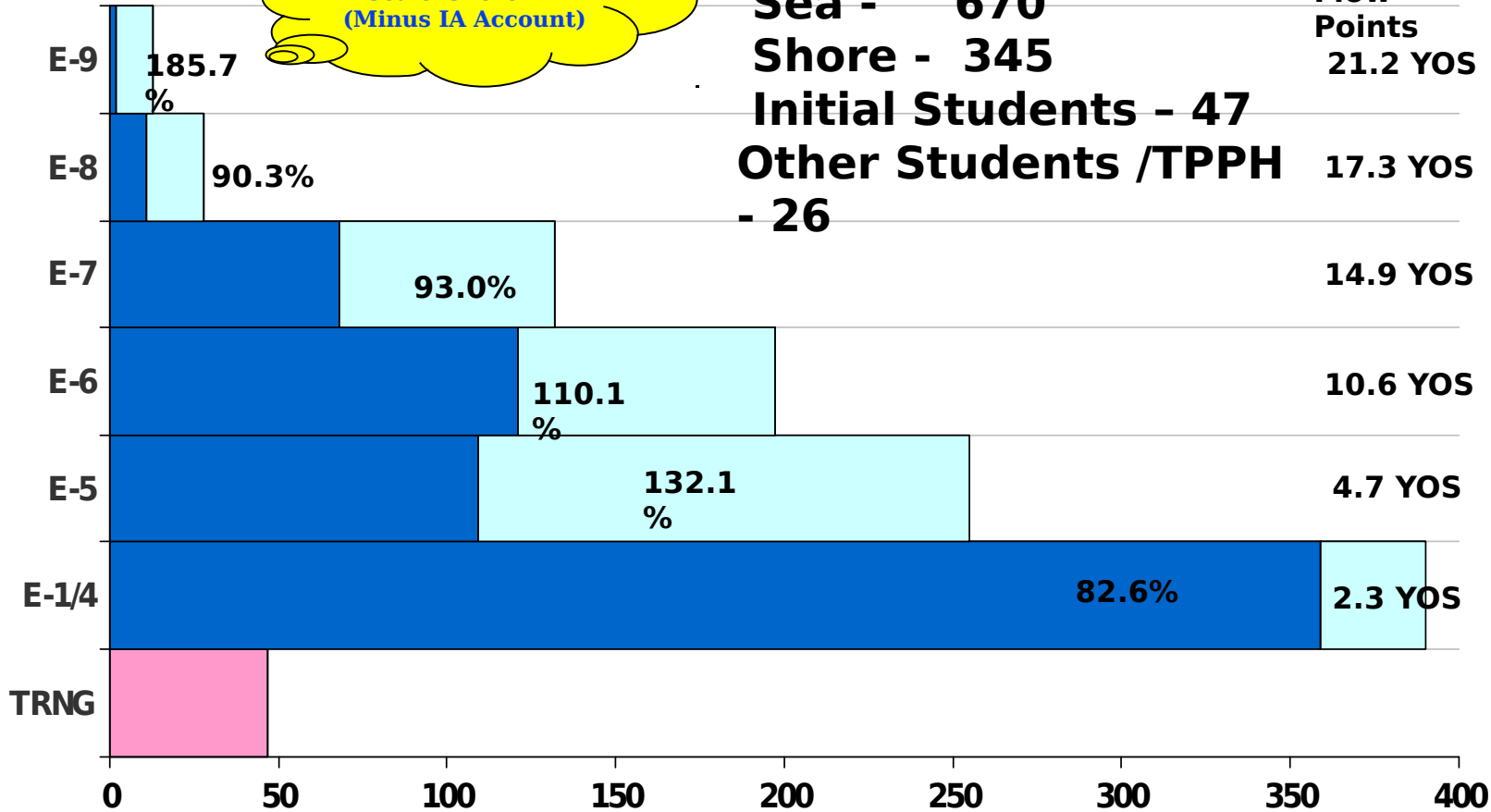
17.3 YOS

14.9 YOS

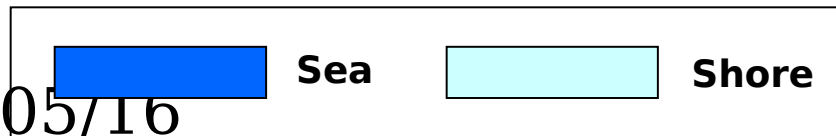
10.6 YOS

4.7 YOS

2.3 YOS

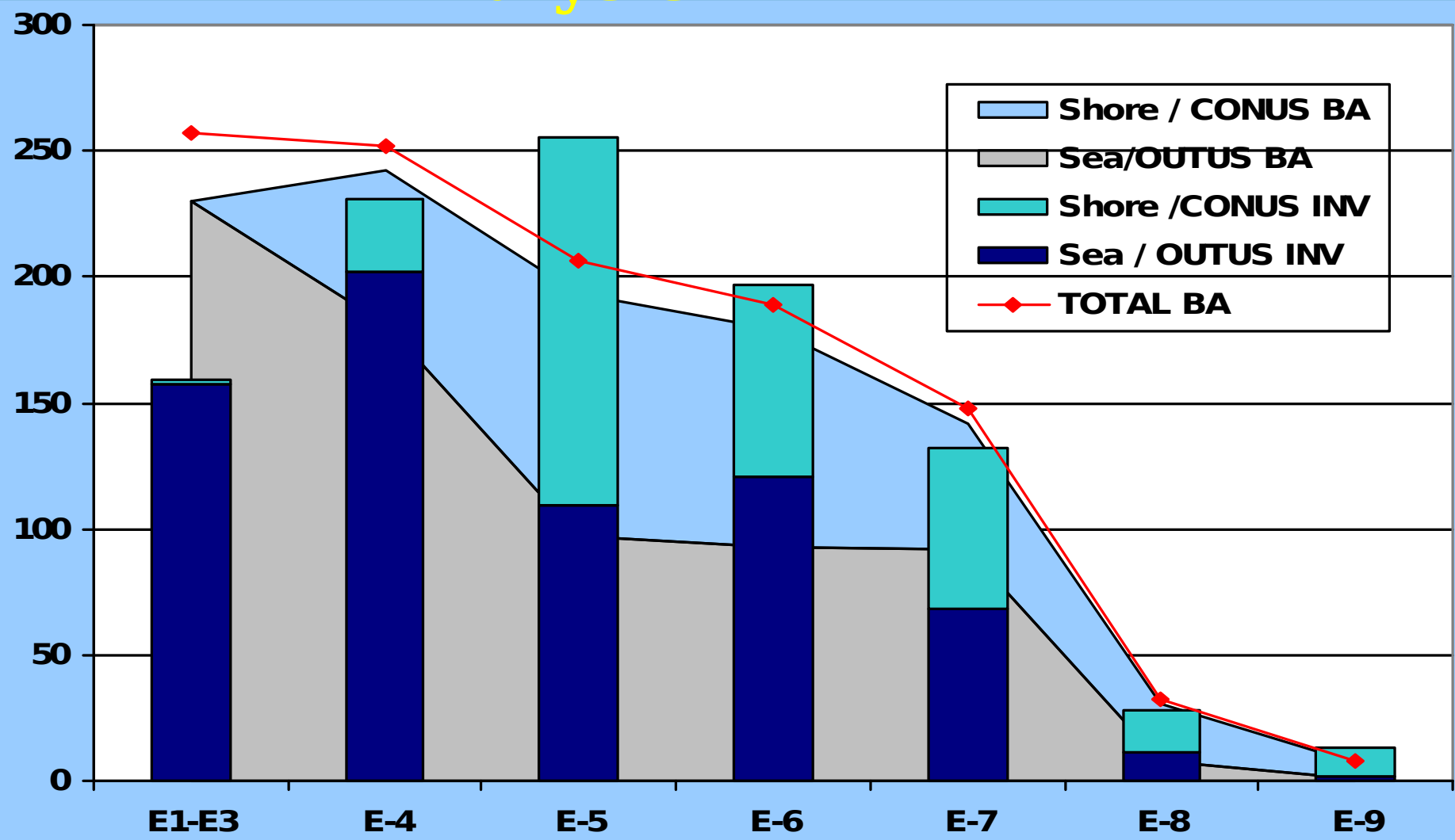
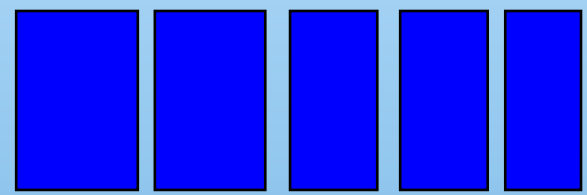


09/05/16



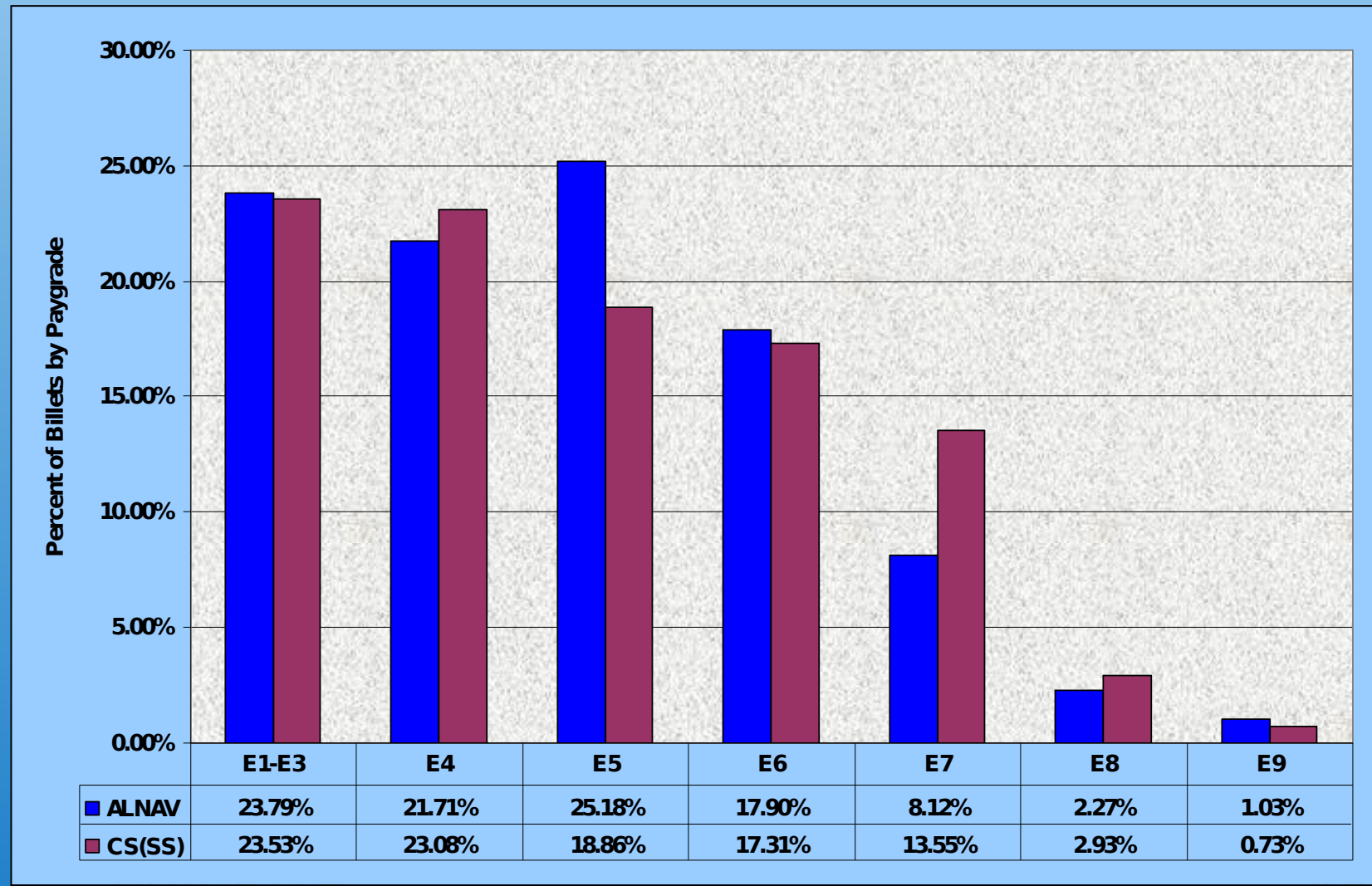
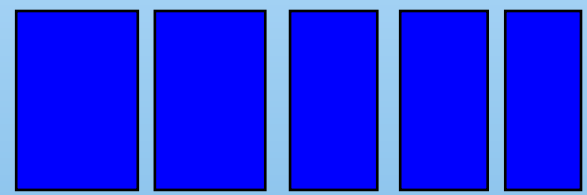


# CS (SS) Rating Billet Analysis





# CS(SS) Paygrade Distribution (Billet Pyramid/Diamond)



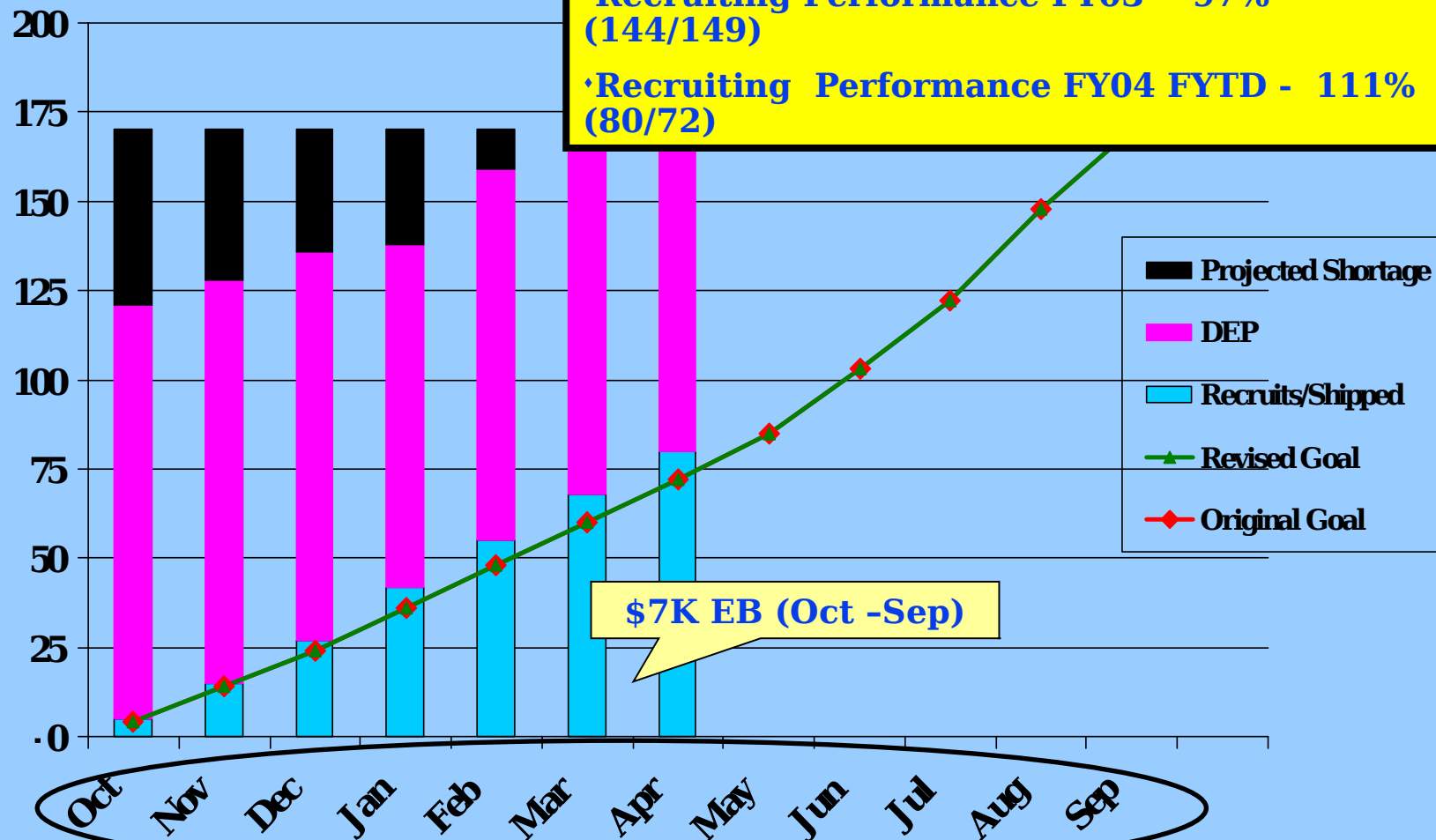


# CS (SS) Recruiting

• Recruiting Performance FY02 - 101%  
(191/189)

• Recruiting Performance FY03 - 97%  
(144/149)

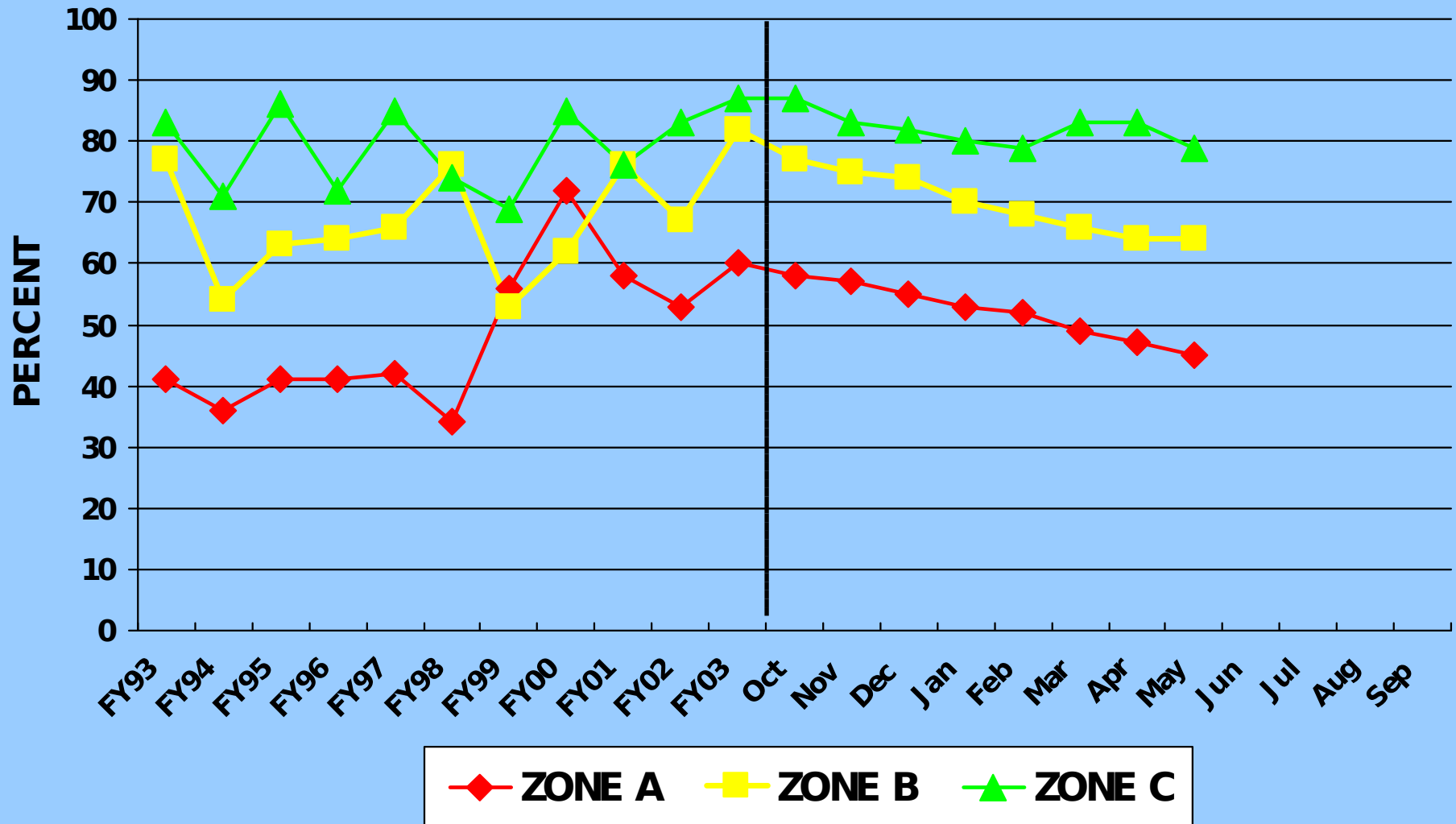
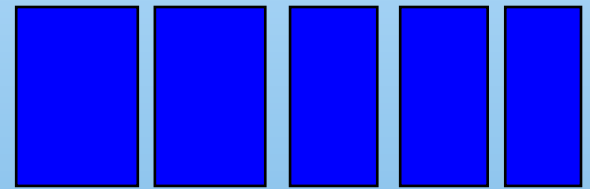
• Recruiting Performance FY04 FYTD - 111%  
(80/72)



\$7K EB (Oct -Sep)



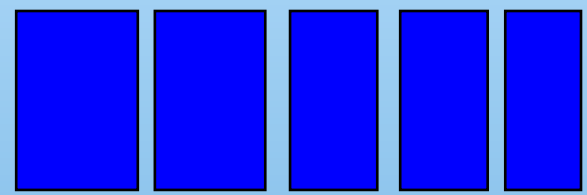
# CS (SS) Rating Retention Rates



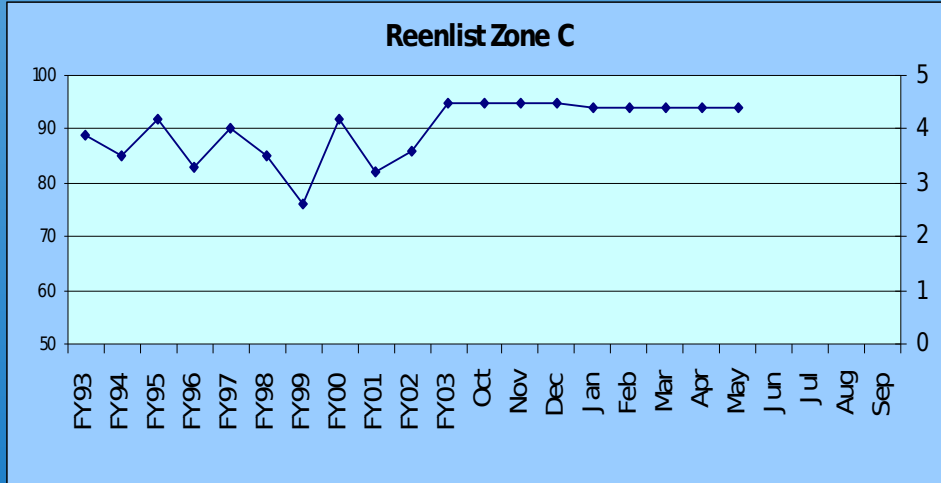
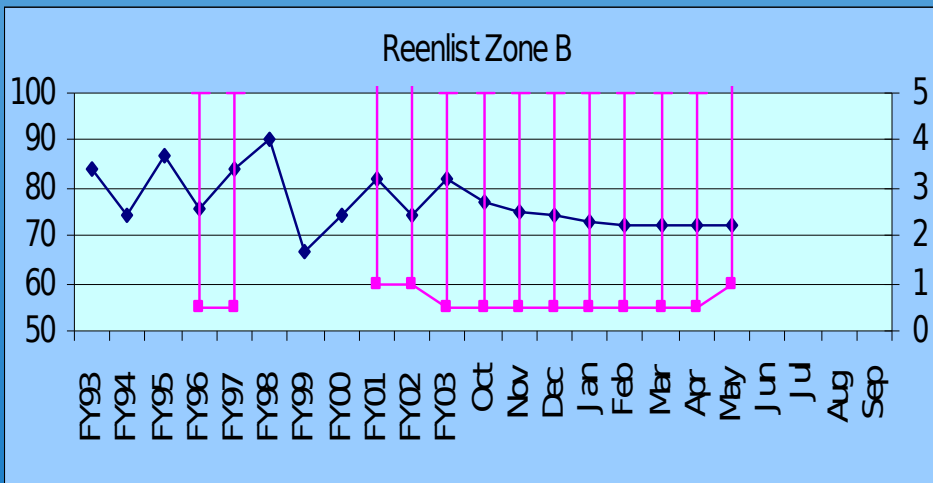
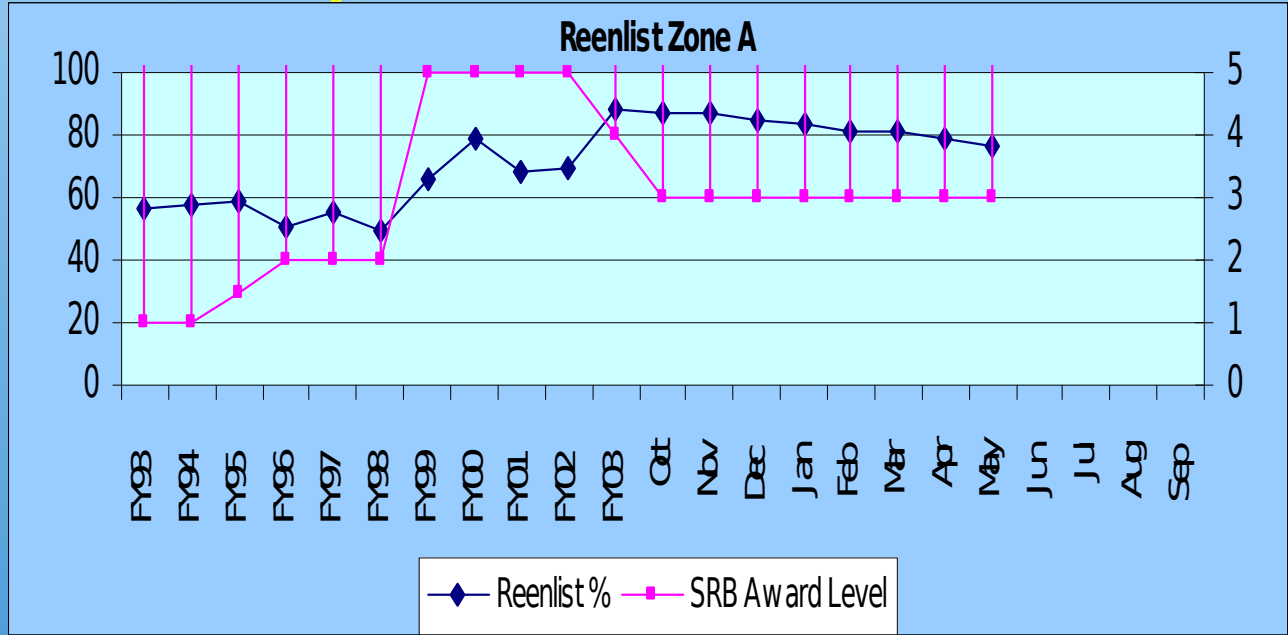


# CS(SS) Rating

## Reenlistments Compared With SRB Levels (History)



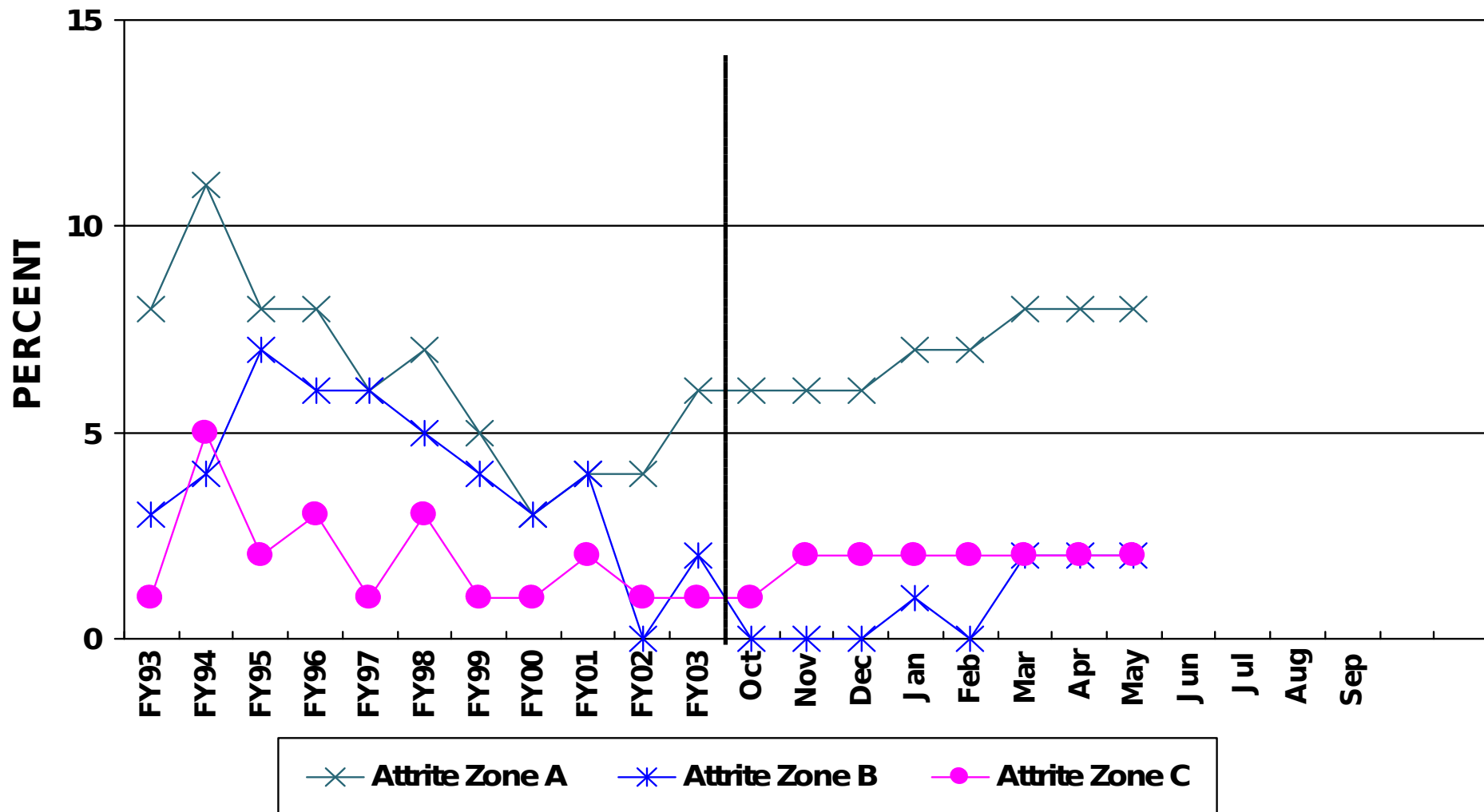
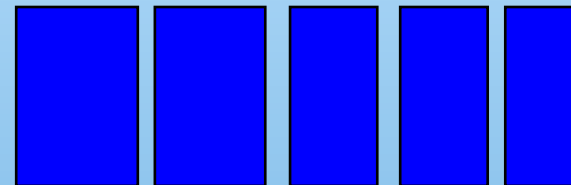
• SRB = Highest Level At Year Established







# CS (SS) Rating Attrition (History)



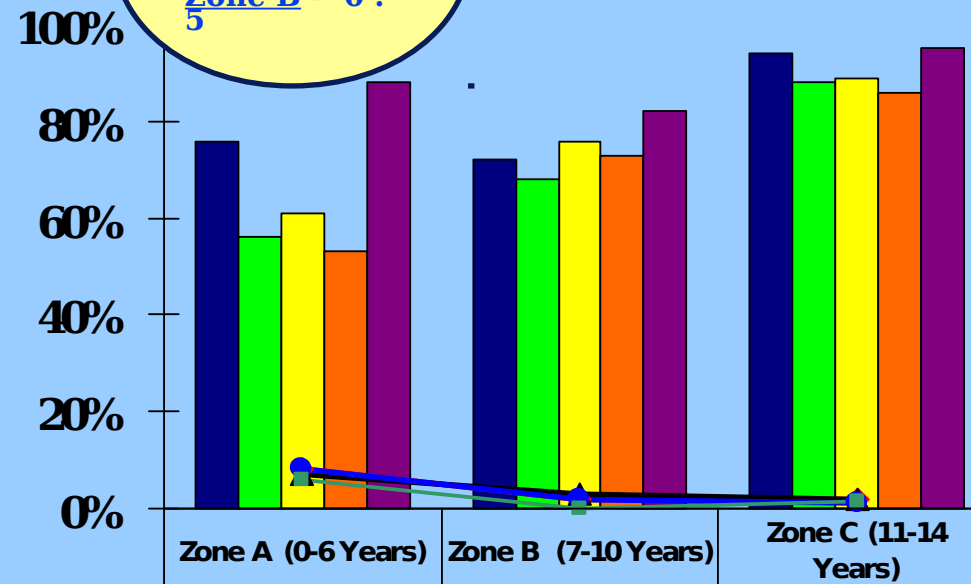


# CS(SS) Reenlistments and Attrition (RM)

Period of  
Report...

1 M...

SRB Levels  
Zone A - 3 .0  
Zone B - 0 .  
5



## FY 02 Attrition Facts (Zone A)

CS(SS): 1) Serious Offense - 1.33%  
**3.72%** 2) Drug Abuse - 1.06%  
0.53% 3) Personality Disorder -

Supply: 1) Drug Abuse - 2.11%  
**6.56%** 2) Misconduct - 1.26%  
0.43% 3) Medical / Disability -

ALNAV: 1) Drug Abuse - 2.19%  
**9.0%** 2) Fraud/Erroneous Entry -  
1.69% 3) Misconduct - 1.54%

CS(SS): 1) Serious Offense - 1.81%  
**5.22%** 2) Drug Abuse - 1.59%  
0.68% 3) Personality Disorder -

Supply: 1) Drug Abuse - 2.04%  
**6.97%** 2) Misconduct - 1.18%  
1.10% 3) Personality Disability -

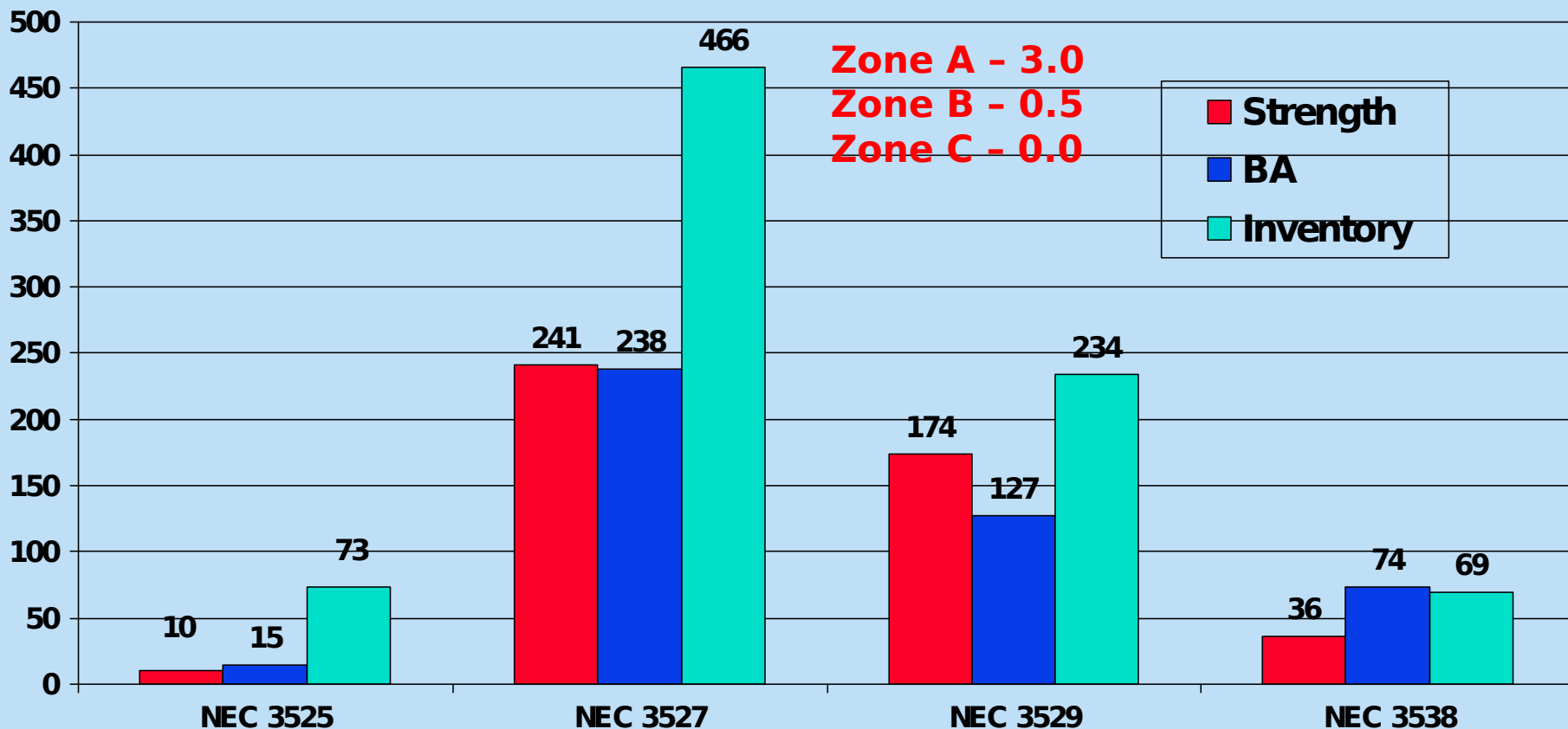
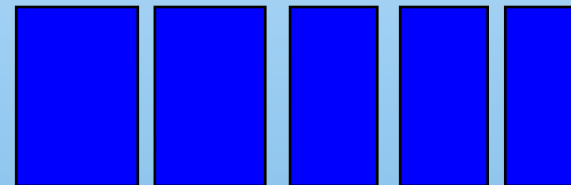
ALNAV: 1) Drug Abuse - 1.7%  
**8.3%** 2) Fraud/Erroneous Entry -  
1.5% 3) Misconduct - 1.3 %

CS(SS) Actual	76%	72%	94%
CS(SS) ECM Goal/Reqd	56%	68%	88%
ALSUP Re-Enlist. Actual	61%	76%	89%
ALNAV Re-Enlist. Actual	53%	73%	86%
CS(SS) FY03 Actual	88%	82%	95%
CS(SS) Attrition	8%	2%	2%
ALSUP Attrition	7%	3%	2%
ALNAV Attrition	8%	2%	1%
CS(SS) FY03 Attrition	6%	0%	1%

23 sailors  
lost



# CS (SS) Rating NEC Manning and SRB Rates

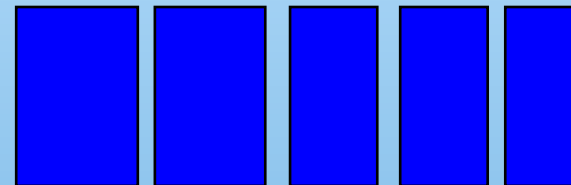


**3525 - Private Mess Specialist  
Supervisor**  
**3527 - Culinary Specialist  
Specialist**

**3529 - Wardroom/Galley**  
**3538 - Bachelor Quarter**

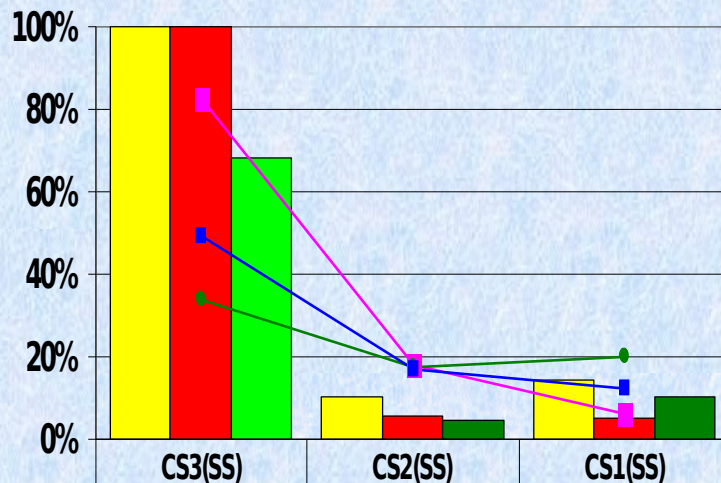


# CS(SS) Advancement



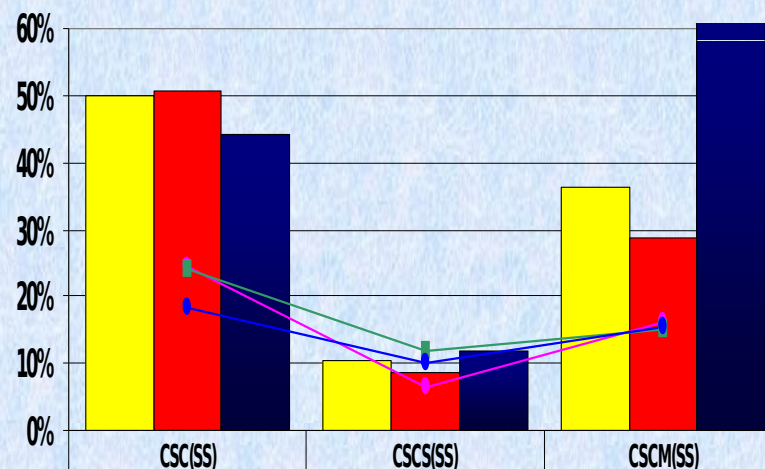
202	21.0	18.4	17.7	14.9	14.2	10.4	11.2	4.5	4.7	2.4	2.6	TAFMS
4.6	4.1	5.8	2.5	5.6	4.5	5.4	3.6	2.5	4.0	1.3	1.6	TIG
ALNAV	CSCM	ALNAV	CSCS	ALNAV	CSC	ALNAV	CSC1	ALNAV	CSC2	ALNAV	CSC3	Flow Points (Years)

## CS(SS) Advancement E4-E6



Sep 02	100.0%	10.4%	14.5%
Mar 03	100.0%	5.6%	5.0%
Sep 03	68.1%	4.8%	10.3%
14 Yr CS(SS) Avg	82.4%	17.9%	6.3%
ALNAV SEP 03	33.8%	17.4%	19.8%
14 Yr ALNAV AVG	49.2%	16.8%	12.1%

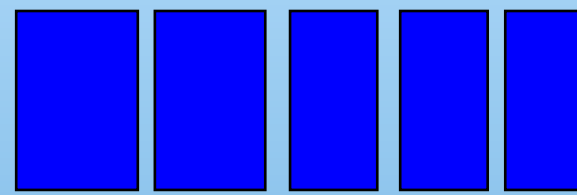
## CS(SS) Advancement E7-E9



FY 02	50.0%	10.5%	36.4%
FY 03	50.8%	8.6%	28.6%
FY 04	44.2%	12.0%	66.7%
14 Yr CS(SS) Avg	24.5%	6.6%	16.2%
ALNAV FY04	24.2%	11.7%	15.0%
14 Yr ALNAV AVG	18.2%	9.9%	15.3%



# CS (SS) Billet Breakdown

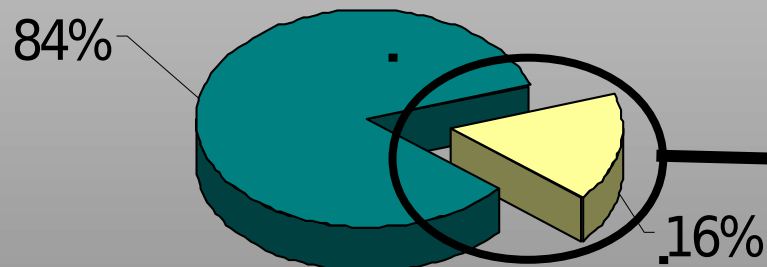


## Actual Sailors Serving Out of Rate

Recruiting - 22 (-8)  
1 (-1)  
Security - 3 (-2)  
General - 4 (-2)  
Total: 35 (-13) people serving in 51 (+9) billets

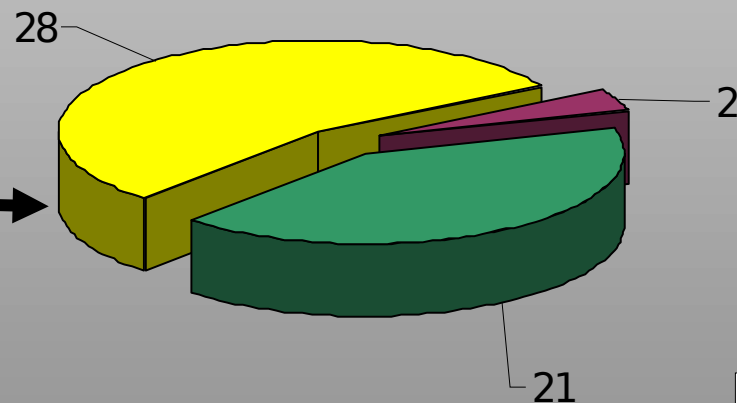
Instructor -  
RDC - 5

CS (SS) Shore Billets  
In Rate vs Out of Rate



■ In Rate  
■ Out of Rate

CS (SS) Shore Billets  
Out of Rate



■ Instructor  
■ General  
■ Recruiting



# CS Schools List

## "A" School

Course	ASVAB Rqmt	CIN	FY01 Util %	FY 02 Util%	FY 03 Util %	Course Length	CDP	Location
CS "A" School	Surface – AR+VE=89	A-800-0013	<b>84%</b>	<b>95%</b>	<b>92%</b>	43 Days	0133	NTTC Lackland AFB, San Antonio, TX
CS "A" School SURGE	Submarine – AR+MK+EI+GS=200 or VE+AR+MK+MC=200	A-800-0039	–	–	<b>355%</b>	40 Days	1070	Kendall College, Evanston, IL

## "C" Schools

Course	NEC Awarded	CIN	FY 01 Util %	FY 02 Util %	FY 03 Util %	Course Length	CDP	Location(s)
Private Mess Specialist (PMO) Advanced Food Preparation (Career Schools List- Surface Only)	3525	A-800-0031	<b>119%</b>	<b>70%</b>	<b>89%</b>	32 Days	436P 4919 4924 538A 576M	LTA Norfolk TTF Bangor, WA Mayport, FL LTA Pearl Harbor, HI San Diego, CA
Culinary Specialist/General Mess Operations/ Advanced Food Preparation (Career Schools List- Surface Only)	3527	A-800-0030	<b>150%</b>	<b>88%</b>	<b>78%</b>	32 Days	435D 576L 4763 4918 534R 628E	LTA Norfolk FTC San Diego TTF Bangor, WA LTA Mayport, FL LTA Pearl Harbor, HI LTA Ingleside, TX
Wardroom/Galley Supervisor Food Service Administration	3529	A-800-0015	<b>96%</b>	<b>59%</b>	<b>67%</b>	33 Days	343T 574G 607J 654E 662B 782D	FTC Norfolk FTC San Diego LTA Mayport, FL TTF Bangor LTA Pearl Harbor ATG WESTPAC
Enlisted Aide Specialist (Requires Prerequisite Course A-800-0035)	3530	A-800-0036	<b>67%</b>	<b>17%</b>	<b>0%</b>	54 Days	644F	Starkey Intl. Inst. of Household Management Denver, CO
Bachelor Quarters Management Senior Level	3538	A-800-0032	<b>112%</b>	<b>75%</b>	<b>79%</b>	26 Days	0382	NTTC Lackland AFB, San Antonio, TX



# CS Schools List (Continued)

## "C" Schools

Course	NEC Awarded	CIN	FY 01 Util %	FY02 Util %	FY 03 Util %	Course Length	CDP	Location(s)
Naval Aircrewman Candidate (Career Schools List)	8201/8289	Q-050-1500	186%	106%	133%	26 Days	806E	NAVAVSCOLS Pensacola, FL
CS Records Keeper		A-800-0009	--	--	18%--	19 Days	647K 778X 785B	FTC Norfolk FTC San Diego Kings Bay
Food Service Records and Return		A-800-0020	32%	39%	33%	12 Days	574H 046M 362R 282M	FTC San Diego TTF Bangor, WA TTF Kings Bay NAVSUBSCOL Groton
Bachelors Quarters Management Fundamentals		A-800-0021	136%	148%	136%	12 Days	1065	FTC San Diego
Public Quarters/Flag Mess Ops		A-800-0023	104%	102%	152%	5 Days	436N 538C 539S 576K 654F	LTA Norfolk LTA Pearl Harbor LTA Mayport FTC San Diego TTF Bangor, WA
Food Service Management Automated Records Keeper		A-800-0027	73%	148%	136%	12 Days	253B 261E 367T 662C 607H 574K 722S	FTC Norfolk TTF Kings Bay NAVSUBSCOL Groton LTA Pearl Harbor LTA Mayport FTC San Diego TTF Bangor, WA
Techniques of Advanced Food Preparation and Production	Prerequisite for NEC 3530	A-800-0035	150%	25%	4%	26 Days	640R	US Army QM School, FT Lee, VA
Baking and Cake Decorating		A-800-0045	0%	103%	0%	5 Days	4805	LTA Hampton Roads
Submarine Food Service Watchstanders		F-000-0070	--	--	--	5 Days		NAVSUBSCOL Groton



# CS Community Issues

- **Rating name change: Culinary Specialist**
- **Focused CS recruiting from Culinary Schools/Community Colleges**
  - **Recruit Incentives:**
    - **Enlistment Bonus**
    - **Enlistment Bonus College Kicker**
    - **Loan Repayment Program (Up to \$65K of Gov't loans)**
    - **Direct Procurement Enlistment Program**
      - **(E4 at completion Initial TRNG)**
    - **Navy College Fund**
  - **“A” school shortened from 6 to 4 weeks**